

## ARTICLE XII

### Administration

1. The Commission shall appoint, in accordance with the adopted rules of procedure and taking into account any criteria established therein, a Director, whose competence in the field of this Convention is established and generally recognized, in particular in its scientific, technical and administrative aspects, and who shall be responsible to the Commission and may be removed by the Commission at its discretion. The term of the Director shall be of 4 years, and he may be reappointed as many times as the Commission decides.

2. The functions of the Director shall be:

- (a) preparing research plans and programs for the Commission;
- (b) preparing budget estimates for the Commission;
- (c) authorizing the disbursement of funds for the implementation of the approved program of work and budget by the Commission and accounting for the funds thus employed;
- (d) appointing, removing and directing the administrative, scientific, technical and other staff, required for the functions of the Commission, in accordance with the rules of procedure adopted by the Commission;
- (e) where appropriate for the efficient functioning of the Commission, appointing a Coordinator of Scientific Research, in accordance with subparagraph (d) of paragraph 2 of this Article, who shall operate under the supervision of the Director, who shall assign to the Coordinator of Scientific Research such functions and responsibilities as the Director determines appropriate;
- (f) arranging for cooperation with other organizations or individuals, as appropriate, when needed for the performance of the functions of the Commission;
- (g) coordinating the work of the Commission with that of organizations and individuals whose cooperation the Director has arranged;
- (h) drafting administrative, scientific and other reports for the Commission;