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facilities for disseminating ideas and moulding public opinion are necessary. This will involve, not so much numbers of men, as great care in their selection; not so much large outlays of money as the exercise of a wide discretion in expenditures. In the field of industrial relations research and investigation have been so extensively carried on, that what is needed is not so much a staff of investigators, as to add to the vast amount of data already available; as men possessing the requisite training, experience and ability to enable them to co-ordinate and render of value the efforts of others, and to classify and interpret, with a regard to their possible adaptation and imminent economies to actual achievements in world experience.

To give practical and permanent value to results thus obtained, it is equally necessary that there should be opportunity of practically and sympathetically applying to existing industries, the wisdom of the fruits of investigation and critical suggestion, in a manner which will help to reveal their potential qualities, and test, in regard to world conditions, their effectiveness in promoting human well-being. A willingness to fearlessly disclose truths and to provide the facilities necessary to a wide dissemination of ideas respecting essential features in the vital relationships of industry, is a further consideration which would have to be taken into account in any estimate of attempted accomplishment of the aim in view.

DIRECTION. The foregoing will reveal what is implied in the direction of an investigation of industrial relations in accordance with the aim of the Rockefeller Foundation. A statement of considerations

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