Classified

OPTOMETRIST

Dr. Paul Chris Optometrist wishes to announce that he has taken over the record file of Dr. J.W. Capell, 1325 Finch Ave. W. at Keele. 635-

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HELP WANTED

Campus tour guides to show visiting high school students the York Campus. Starting rate \$3.50 an hour. Call 667-2334 to arrange an interview.

TUTOR WANTED

Wanted tutor for 10 year old. Preferably involved in studies of Special Education and memory retention problems. 636-6696 after 4:00 p.m.

Room Mate Wanted

Room mate to share main floor of House in the heart of downtown (Harbord at Spadina area). Beautifully furnished, full kitchen, all utilities incl. \$240/mo. Phone Peter 960-8200 or 922-9162 leave

Volunteers Needed!

Central Neighbourhood house, a downtown centre needs volunteers to share companionship, interests and three hours a week with people of all ages in a variety of programs. Join us, call Eva at 925-1363.

Excalibur **Meets This** Friday at 3

Anyone interested in attending this week's Excalibur meeting is more than welcome to visit Room 111 Central Square this Friday at 3 p.m. See you there!

OPINION

CUEW looking for decent settlement

especially students should be aware that negotiations between the Canadian Union of Educational Workers and York's Administration have broken down. On October 15 the present contract will cease to be in force and as of that date, the union may legally strike.

CUEW will hold strike vote meetings on October 14 and 17. A final attempt at settlement will take place in mediation sessions scheduled for October 23, 24 and 25. No strike action will occur until the results of mediation are

As it was last year, the context for our proposals is cutbacks. Two major sets of proposals. which we feel have a great deal of importance for students, concern job security and class size. Even though enrollments have skyrocketed, we are still faced with an attack on our jobs - not simply a refusal to limit cutbacks to declining enrollments, but an attempt to further erode part-time instructor's

The administration proposes that they have total "flexibility" as to who they hire and when they fire (even after a contract is signed). Further, the only measure of job security we have won - seniority - is in danger of being limited, to the extent that it will be all but impossible for any part-timer to make a living by teaching at York.

Another paradoxical and disturbing consequence of increased enrollments is increased class sizes. In many areas, first-year lectures are over-enrolled and "tutorials" have 50 or more students enrolled. This situation made headlines in the Toronto Star. As students are finding out very

quickly, quality education suffers and our members find that their work-loads become even heavier.

We propose that class sizes do not go beyond available facilities, also that limits be put on class sizes in the following way: Tutorial leaders shall be assigned no more than 20 students per (1 hour) group; Demonstrators: no more than 24 students per lab; College tutorials: no more than 18 students per group; Course Directors shall receive assistance in their course when enrollment exceeds 40 students.

We want to see Teaching Assistants receive a 20% increase which would raise their income to \$4, 560 (the present level at U. of T.). This is a moderate demand given that teaching assistants are living below the poverty line (83% received less than \$6,500 in university-related income in

1980/81). We also propose to augment this total by means of a tuition rebate and a thesis grant (for producing a thesis). This is not an extravagant package, it is a survival package. Teaching assistants provide essential services and, as graduate students generate income for the University they must be paid adequately for the years spent in graduate school.

We propose also a 20% increase for part-time faculty (this would take Course Directors to \$5,328, Tutorial leaders to \$1,776 per assignment). Consider that inflation is running at more than 13% and that part-time faculty are a real bargain for the University. particularly in comparison to full-time faculty. Many part-time faculty are highly qualified younger academics who are committed to a scholarly career, and to York.

So far, the only major

response from the administration has been on money. Their offers of 12% (13-15% with tuition rebate included) for T.A.'s and 12% for Course Directors, 10% for other part-time categories, are still inadequate. The percentages may seem high, but the actual money totals are

We do not look forward to possibly disrupting the University students' studies and our own careers, by striking. However, year after year, we become frustrated by the York adminstration's cavalier and irresponsible attitude to a valuable part of this community.

We hope that students will recognise the problems we have in common and join us in pressuring the administration to contribute to a decent settlement.

Michael Michie Canadian Union of Educational Workers

Bethune seeks responsible CYSF

Excalibur, in an attempt to dispel that popular myth that Excalibur exists as a mouthpiece for C.Y.S.F., has offered the various colleges at York University, the opportunity of their own column in Excalibur, similar to "Federation Notes" provided exclusively for C.Y.S.F.

For this, I applaud their generosity in allocating their limited space and their efforts to achieve a more balanced coverage of activities and opinions from different segments of the community.

I would like to direct the focus of this introductory statement at the relationship between C.Y.S.F. and Bethune College. In light of the recent 'confrontation' between us over the issue of movie series' in CLH "L", I believe some clarification is needed regarding what many perceive as a raging feud.

I believe, that Bethune College is philosophically in support of a central student organization; an organization which is responsible for the co-ordination of student effort and information concerning issues such as food services, housing, tuition increases, student rights and representation in general.

Further some of us at Bethune would go so far as recognizing C.Y.S.F.'s right to be involved in providing activities or services that are beyond the financial scope of individual colleges.

I believe we have demonstrated this through our cooperation with C.Y.S.F. in an attempt to initiate an alternative movie series. However, if C.Y.S.F. ignores or devalues its responsibilities as stated above. its role becomes redundant of that being fulfilled most efficiently by the college system. To that end, Bethune College will remain vocally opposed and constantly prepared to remind them of their obligation.

The opinions expressed are that of the individual and not the College Council or the community as a whole.

Lisa McCabe-Boyer Chairman Bethune College Council

CUEW/CANADIAN UNION OF EDUCATIONAL WORKERS

BARGAINING REPORT AND STRIKE VOTE **MEETINGS** WILL BE HELD **NEXT WEEK!**

Three Meetings:

WEDNESDAY 14th OCTOBER. 4 p.m. - 7 p.m. Steadman 'F'

THURSDAY 15th OCTOBER, 3 p.m. Glendon Jr. Common Room

SATURDAY 17th OCTOBER. 12 noon Steadman 'C'

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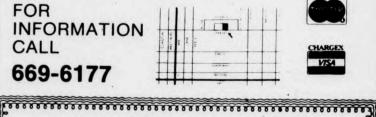
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