

Order Paper Questions

DEPT. OF SECRETARY OF STATE—CODE OF CONDUCT

Question No. 4,266—Mr. Crosby:

1. Does the Department of the Secretary of State have written rules or regulations governing the conduct or standards of behavior for employees of the Department and, if so, are they embodied in a Code of Conduct or other specific document and is the Code or document available to the public?

2. In the five years preceding April 1, 1982, were any employees of the Department disciplined by way of suspension, dismissal or otherwise for violations of any rules or regulations governing the conduct or standards of behaviour for departmental employees and, if so, in each case, what was the name of the employee and the date of the disciplinary action?

Hon. Serge Joyal (Secretary of State): 1. New employees are informed of the existence of the standards of conduct, discipline, which are contained in a chapter of the Personnel Manual which is available to the public upon request.

2. The list below indicates cases of disciplinary action from April, 1977 to March, 1982. To be consistent with the provisions of the Canadian Human Rights Act we are not providing names.

Discipline cases April 1977 to March 1982						
Year	Month	Date	Suspension	Letter of reprimand	Discharge	
1979	February	9	½ day			X
1979	August	16	1 day			X
1980	March	18	1 day			X
		18				
		19	2 days			X
1980	May	14				
		15				
		16				
		20				
		21				
		22				
		23				
		26				
		27				
		28	10 days			X
1980	June	20				
		23	2 days			X
1980	August	18				
		19				
		20				
		21				
		22				
		25				
		26				
		27				
		28	10 days			X
		29				
1980	September	2				
		3				
		4				
		5				
		7				
		8				
		9	7 days			X
		11	1 day			X
		26	1 day			X
1980	October	15				
		16	2 days			X
1981	January	5				
		6				
		7	3 days			X
1981	February	9				
		10				
		11	3 days			X
1981	March	2				
		3				
		4	3 days			X
		9				
		10				
		11	14 days	X		
		31	1 day	X		
1978	June	1	1 day	X		
		1				
		2	2 days	X		
		2				
		5				
		6	3 days	X		
1978	July	19				
		20				
		21				
		24				
		25	5 days	X		
1981	August	3				
		4				
		5				
		6				
		7	5 days			X