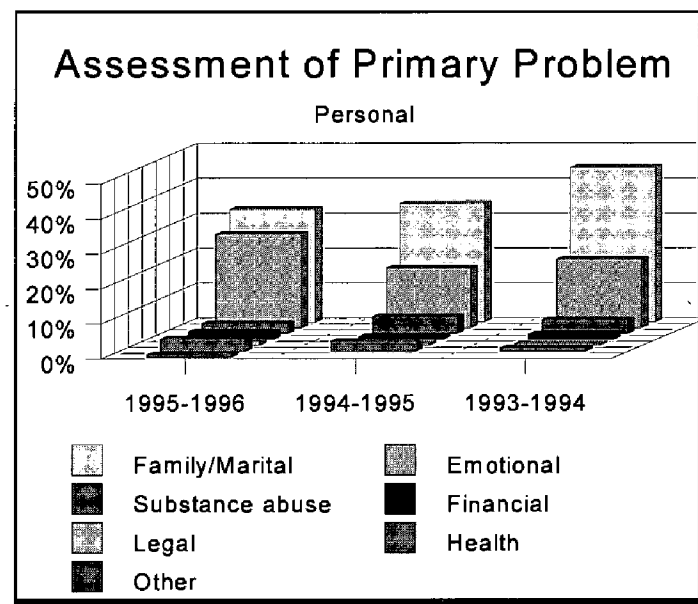


Frequency Distribution (continued)

ASSESSMENT OF PRIMARY PROBLEM	1995-96	1994-95	1993-94
Personal (Total)	70.2% (527)	60.8%	71.2%
✓ Family/Marital	32.3% (243)	34%	44.3%
✓ Emotional	26.9% (202)	17.2%	19.7%
✓ Substance abuse	3% (22)	5%	4.1%
✓ Financial	2.3% (17)	1%	1.6%
✓ Legal	1.3% (10)	0.6%	0.5%
✓ Health	3.6% (27)		
✓ Other	0.8% (6)	3%	1%



Frequency Distribution (continued)

ASSESSMENT OF PRIMARY PROBLEM	1995-96	1994-95	1993-94
Work (Total)	29.8% (224)	39.2%	28.8%
✓ Interpersonal problems	5.5% (41)	9.8%	8.8%
✓ Job stress	14.4% (108)	12.5%	13.2%
✓ Career reorientation	7.8% (59)	13.4%	6.8%
✓ Harassment	2.1% (16)	3.5%	

→ The percentage of personal problems increased compared to last year, to its 1993-94 level. Consequently, the percentage of work-related problems decreased since last year.

