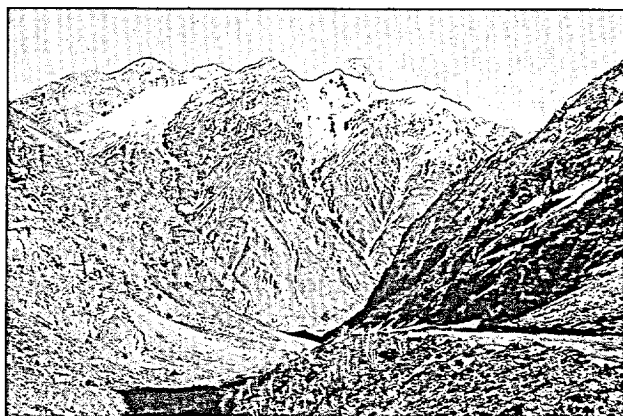


in part, on the information provided in the application. During the interview and group simulation exercise, candidates are expected to demonstrate the abilities and personal characteristics required of a Foreign Service Officer representing Canada abroad. Among other questions, you will be asked to rank and explain any preference you may have for one of the four streams.

Step Three — The Selection Phase

All available information — the application, the examination, the references and the interview team assessments — is evaluated in Ottawa by the Personnel Branch of the department. Approximately one-quarter of those interviewed will be

you provide at every stage be as accurate and complete as possible. Some of this information will be used to finalize your security check.



Completing a security clearance is a lengthy process which often takes a number of months. If you have lived abroad, more time will be needed.



retained as potential candidates. If you are among this group you will be asked to take a medical examination and to provide additional pre-employment information as required. It is imperative that all the information

The number of positions available for Foreign Service Officer recruits at the entry level is limited and varies from year to year. The personnel directors of each stream are allotted a certain number of positions and will base their decisions on the fit of program needs with the qualifications of the final candidates. Offer-of-employment letters will be sent out only when all pre-employment requirements — medical, security clearance and reference checks — have been satisfied. A letter of offer will state your starting salary and specify the stream for which you have been selected. This stream