

organizations, such as self-help community development and mutual aid societies and non-governmental organizations committed to the cause of women should be created and maintained to facilitate the integration of women in mainstream development.

Paragraph 129

There should be close co-ordination between Governments, agencies and other bodies at the national and local level. The effectiveness of national machinery, including the relationship between Governments and non-governmental organizations, should be evaluated and strengthened with a view to improving co-operation. Positive experiences and good models should be widely publicized.

Paragraph 130

Governments should compile gender-specific statistics and information and should develop or reorganize an information system to take decisions and action on the advancement of women. They should also support local research activities and local experts to help identify mechanisms for the advancement of women, focusing on the self-reliant, self-sustaining and self-generating social, economic and political development of women.

Paragraph 131

Governmental mechanisms should be established for monitoring and evaluating the effectiveness of institutional and administrative arrangements and of delivery systems, plans, programmes and projects to promote an equitable participation of women in development.

2. Areas for specific action

Employment

Paragraph 132

Special measures aimed at the advancement of women in all types of employment should be consistent with the economic and social policies promoting full productive and freely chosen employment.

Paragraph 133

Policies should provide the means to mobilize public awareness, political support, and institutional and financial resources to enable women to obtain jobs involving more skills and responsibility, including those at the managerial level, in all sectors of the economy. These measures should include the promotion of women's occupational mobility, especially in the middle and lower levels of the work-force, where the majority of women work.

Paragraph 134

Governments that have not yet done so should ratify and implement the Convention on the Elimination of All Forms of Discrimination against Women and other international instruments relating to the improvement of the condition of women workers.