

shall, under no circumstances, go around the mine, for any cause whatever, unless called upon by the Pit Boss or Foreman, or by a Miner or Day Man, who may have a grievance, which he has first tried to, and cannot settle with the Boss.

Members of the Pit Committee, employed as Day Men, shall not leave their places of duty during working hours, except by permission of the Pit Boss or Foreman, or in cases involving the stoppage of the mine.

### NEW WORK

Whenever any new work arises, a price for which has not been provided for in this agreement, on the request of the Company, or the Miners, the Commissioner of the Western Coal Operators' Association, and the President of District No. 18, United Mine Workers of America, shall meet within thirty days after the said request, and arrange a price. Failing to agree upon a price, an Independent Chairman shall be called in, as provided for in Clause C of "Settlement of Local and General Disputes," and their decision shall be final.

In making the prices for new work, the Committee shall be governed by existing prices in the same mine, or other mines in the neighborhood.

Meantime, if the work is continued until such price has been arranged, all men shall be paid on the day wage scale.

### EMPLOYEES NOT UNDER JURISDICTION.

All employees connected with the manage-