

which, I think, is only adequate having regard to his long service and the very responsible nature of his duties. He has been at the maximum of his class one year.

The increase to Mr. Boville is the case of another gentleman whose services are particularly valuable in the department and who in a few weeks hence will take up the duty of secretary of the department, the gentleman occupying that position having been obliged to retire owing to ill-health.

Provision is made for two additional officers in reference to whom the 'notwithstanding anything in the Civil Service Act' clause is put in. In both these cases it is contemplated to have in the service gentlemen who although they do not possess the civil service certificate have that which for my purpose is better, that is practical experience as accountants in different concerns. In one case a gentleman who is to be appointed as a first-class clerk has had very wide experience in connection with government accounts and is an officer particularly adapted to our work. The other case is that of a gentleman who will enter the service in rather a subordinate position, but who has also had practical experience as a business accountant and in the work which it is intended they shall perform experience of that kind makes them of more value than that of young men just out of school who might possess certificates.

Mr. FOSTER. There is an additional second-class clerk.

Mr. FIELDING. We are proposing a small increase in the staff. The work of the department is growing and we must make provision for some contemplated changes. Some of the older officials are gradually passing away and we are getting in younger men. We must increase the staff occasionally.

Mr. FOSTER. Is Mr. Treadwell being superannuated?

Mr. FIELDING. Mr. Treadwell, who has been absent for over a year, has been forced to recognize that owing to his ill-health he is not equal to the duties of his office and he will have to retire at an early date. Mr. Boville will take his place.

Department of Railways and Canals—

To increase the salary of L. K. Jones, secretary of the department, to \$2,700 notwithstanding anything in the Civil Service Act.. . . .	\$ 200 00
To provide for the promotion of J. L. Payne from a first-class clerk to chief clerkship, notwithstanding anything in the Civil Service Act..	250 00
For the appointment to a first-class clerkship of H. F. Alward, a barrister-at-law, as assistant law clerk	1,500 00
For the appointment of two temporary clerks, to junior second-class clerkships at \$800 per annum, one	
288½	

F. W. Addy, notwithstanding anything in the Civil Service Act.....\$1,600 00  
\$3,550 00

Mr. EMMERSON. The first item is an increase of \$200 for Mr. Jones, who has been secretary of the department for a number of years. He has been in the service, I think, since 1871, and has reached the maximum of his class. It seemed to me that in view of his long services and of his efficiency it was desirable to recognize that, and the only way it could be done would be by a vote of a special amount notwithstanding anything in the Civil Service Act.

Mr. URIAH WILSON. Has he had his regular increases?

Mr. EMMERSON. He had reached the \$2,500, the limit of his class. He is the secretary of the department, he acts as deputy minister during the absence of Mr. Schreiber and holds a very responsible position, and of course in consequence of his large and long experience in the department he is very familiar with the details of its working and is certainly a very efficient officer.

Mr. HAGGART. How long has Mr. Payne been in the department?

Mr. EMMERSON. Mr. Payne was transferred from the Militia Department to the Railway Department in August, 1897.

Mr. HAGGART. How long had he been in the service before that?

Mr. EMMERSON. I am speaking from memory, but I think it was in the eighties.

Mr. URIAH WILSON. I am of the opinion that it was later than that; I think we ought to have that information accurately.

Mr. EMMERSON. He was here I think in the press gallery. His first appointment was in 1893. He has performed the duties of private secretary to the minister since 1897, when he started with Mr. Blair. Previous to that he was private secretary to Sir Mackenzie Bowell, and previous to that to Sir John Carling.

Mr. URIAH WILSON. What is his present salary apart from his allowance as private secretary and what is that allowance?

Mr. EMMERSON. He has been getting \$1,600 and \$600 as an allowance. It is proposed to appoint him to this position, which will give him \$1,900 and a portion of the allowance. It means an increase under the arrangement to Mr. Payne's salary of \$150.

Mr. URIAH WILSON. You propose to cut down the amount you give him as private secretary?

Mr. EMMERSON. Yes.

Mr. URIAH WILSON. To what amount?