

Table 5 (continued)
Federal Incentive Programs

Type of Business Activity Incentive May Apply To:	Program	Incentives available
Product and Productivity Improvement		
<ul style="list-style-type: none"> Industrial development climate projects for studies, scholarships, courses, centres and institutions, information dissemination, economic development studies; infrastructure related to industry. 	IRDP—Industrial and Regional Development Program	Grants or contributions to allow the project or activity to proceed.
<ul style="list-style-type: none"> Innovation projects for studies, developing new products or processes, developing technological capability, development and demonstration projects, and product design. 	IRDP—Industrial and Regional Development Program	Contributions of up to 75% of eligible costs.
<ul style="list-style-type: none"> Productivity improvement projects for industry <i>in designated areas</i>. 	CIAP—Community-based Industrial Adjustment Program	Cost-sharing grants of up to 75% of the cost of the study.
<ul style="list-style-type: none"> Productivity improvement projects for the textile, clothing and footwear industry or other restructuring activities for enterprises <i>in a designated area</i>. 	CIRB—Canadian Industrial Renewal Board	Cost-sharing grants of up to 75% of the cost of the study and contributions toward implementation.
Employment and Personnel Training		
<ul style="list-style-type: none"> Expansion and improvement of employee training programs to increase productivity and employment opportunities in certain industrial categories and employee training in specialized skills. 	NTP—National Training Program	Reimbursement of direct off-the-job training costs and between 50 and 100% of trainee wages.
<ul style="list-style-type: none"> Assistance in manpower planning for companies engaged in expansion. Assistance with worker related productivity problems. Job training. 	MCS—Manpower Consultative Service	Reimbursement of up to 50% of costs of labour-management committees and up to 50% of costs of moving redundant employees to other employment.
<ul style="list-style-type: none"> Wage subsidies for employers who hire and provide work experience to employment disadvantaged. 	Career—Access	Reimbursement of up to 85% of participant wages. Reimbursement of some costs related to employment of person.