

white population which would result from an idle black population living entirely under tribal conditions and blocking the path of civilisation even when not concocting mischief.

The native does not consider work as the normal condition of his affairs, though this does not prevent him from becoming a good workman under proper supervision. He therefore does not naturally leave his kraal and ask for work with a view to making himself a proficient in a life's occupation. His labour is recruited, and an enormous sum is spent every year on this process. In fact, since its inception in 1901, the Native Labour Association has spent about one million of money upon this operation of recruiting for the mines. As the white population increases and life becomes more complex, so does the demand for native labour increase at a rate much more rapid than that of the whites which cause the extra demand. Town and industrial life makes much more exacting demands upon the supply than did the original agricultural and pastoral life. The scattered farms of the Boer farmer gave employment to a very limited number of natives, and these were to a certain extent stable and settled workers. They were (and are still) given a definite position on the farm. Their wages were to a large extent paid in kind. As a part of their payment they had a plot of land given them to cultivate for their own subsistence. This involved a breaking up of the tribal life and the bringing of their wives on to the farm. Hence the tendency to wander at frequent intervals was reduced to a minimum, and by practice, skill in their work was duly acquired. An ordinary "raw" Kaffir was thus converted into a skilled agricultural labourer without acquiring in the process any of the vices or expensive tastes of town civilisation. As of the whole white population of 298,155 in the Transvaal, practically 280,000 are concentrated on the Rand and in the ten other larger towns, it is obvious that the rural population and its needs formed, at any rate until quite recently, but a small part of the problem.

When the mining industry developed there arose at once a