

**We are:**

- improving our recruitment and appraisal procedures by developing competency-based systems

Leaders: Marielle Doyon, Peter MacArthur

Starting: Fall, 2001

**We will:**

- ensure that the New Approach objectives are represented in responsibilities, objectives, appraisals and outcomes for Locally-Engaged and Canada-based staff, in cooperation with Human Resources Branch

Leader: Roger Ferland

Starting: Fall, 2001

**Human Resources Branch will:**

- produce a new appraisal system as part of a three year Human Resources Action Plan that will hinge on competencies as defined for each level.

Leader: Robert Brooks, Recruitment, Counselling and Promotion

Starting: Spring, 2001

- Define core competencies for Locally-Engaged Officers and Assistants, and Foreign Service Officers.

Leader: Marielle Doyon

Starting: Spring, 2001