

industrial constitutional can be framed which will serve all the parties to industry as a bulwark of freedom in the period of transition through which even now we are passing. Have we perhaps not reached the stage in the evolution of government in industry when, as respects the attempted monopoly of control, we can apply to any one of the four parties to Industry, whether it be Capital, Management, Labor, or the Community, the dignified utterance of Sir Edward Coke:

"Was it ever known that general words were a sufficient satisfaction for general grievances? The King's answer is very gracious; but what is the law of the realm? That is the question. I put no diffidence in His Majesty, but the King must speak by record and in particulars, and not in general. Let us put up a petition of right, not that I distrust the King, but that I cannot take his trust save in a parliamentary way."

To take the trust of one and all in a parliamentary way, that is to say, the way of clearly defined rights and powers, the way of the appeal to reason, not of the appeal to force; that is what is needed to frame an industrial constitution in accordance with the requirements of our day. To achieve a wise evolution of government in industry will require time. The surest method is that which proceeds step by step, combining in a practical way the conservative instinct with liberal aspirations, avoiding cataclysmic changes and neglecting no opportunity to unite all parties in effective co-operation to a common end.

There is hope for the evolution of government in industry, and for the part which the legal profession may be expected to play in bringing it about in a form which will serve the highest interests of mankind, when we recall the part the profession has taken, in and out of Parliament, in helping to mould and fashion political and constitution development, and when we remember that the English constitution to-day is universally recognized as the first of all free constitutions, in age and in adaptability, and that it has served more or less the model of all existing constitutions. What the