

Mr. CLARK: Well, the typical agreement of which we now have perhaps in the order of twenty provides that the Government of Canada may pay to the pension plan of that other employer an amount of money out of the superannuation account equal or up to an amount equal to the contributions by the employee, the matching contributions by the Government, and the interest which has become due and credited during the years, provided that the plan to which that employee is transferred would have required an equal amount or equal contributions. If the two are on a par, there is a full transfer of funds and a full recognition of the service under our act, and vice versa. If the two are on a par there will be a transfer of the employer matching contributions and the interest to be paid over to the other superannuation account. If by chance the contribution rate under the other plan is less, then there is provision whereby the share of the excess contributions that the employee has paid into the superannuation account will be returned to him as a return of contributions. If by any chance there is an agreement with another employer where the employee has contributed to a less expensive plan, then in fairness to our own employees he should not get the full credit under our plan for a lesser contribution, but he is given the right to pay the difference and get full credit, or have a reduced credit if he does not wish to pay any additional funds.

Mr. BELL (*Carleton*): You say there are approximately twenty of these agreements in effect now?

Mr. CLARK: It is in that order. There has been an upsurge in the last two years.

Mr. BELL (*Carleton*): Since these are public property, would there be a copy available for the committee to see?

Mr. CLARK: They all follow one pattern. Perhaps we can arrange to have one available.

Mr. BELL (*Carleton*): If it is a standard form, I would like to have an opportunity to view one. Could it be filed with the Clerk?

Dr. DAVIDSON: There is just one small point on that. I don't know how the other parties regard the confidential nature of these documents. Would you be satisfied if we were to get the consent of the other parties or failing that if we were to give you a copy of a blank form?

Mr. TARDIF: Would it not be easier to get a blank?

Dr. DAVIDSON: We could phone another party who is quite near and seek his consent.

Mr. BELL (*Carleton*): Either alternative would be satisfactory. Perhaps the blank form will be most suitable.

Mr. KNOWLES: May I ask if in all these cases the employee when he retires gets one pension cheque, that is the employee who comes from a private plan to the Canadian Government?

Mr. CLARK: This is our objective. Unfortunately we have not in every instance succeeded in getting the other employer to agree to accept all the service that an employee might have under our act. Incidentally this has necessitated another one of the amendments to this act whereby if the other