

- (g) any work, undertaking or business outside the exclusive legislative authority of the legislature of any province;
- (h) the civil service of Canada;
- (i) any corporation established to perform any function 5
or duty on behalf of the Government of Canada and
in respect of employees of such corporations;
- and in respect of the employers of all such employees in
their relations with such employees and in respect of
trade unions and employers' organizations composed of 10
such employees or employers.

Definitions.

"Minister".

"Deputy
Minister"."Trade
union".
"Union"."Employers'
organiza-
tion"."Employ-
ment
agency".

"Person".

3. In this Act,

(a) "Minister" means the Minister of Labour;

(b) "Deputy Minister" means the Deputy Minister of
Labour; 15(c) "trade union" or "union" means any organization
of employees formed for purposes that include the
regulation of relations between employees and em-
ployees;(d) "employers' organization" means an organization 20
of employers formed for purposes that include the
regulation of relations between employers and em-
ployees;(e) "employment agency" includes a person who under- 25
takes with or without compensation to procure em-
ployees for employers and a person who undertakes
with or without compensation to procure employment
for persons;(f) "person", in addition to the extended meaning
given it by the *Interpretation Act*, includes employ- 30
ment agency, employers' organization and trade
union.Unfair wage
practice.**4.** (1) It shall be an unfair wage practice for any
employer—(a) to discriminate in the payment of wages between 35
sexes by paying wages to any female employee at a
rate less than the rate at which he pays wages to male
employees for work of comparable character on jobs
the performance of which requires comparable skills,
except where such payment is made pursuant to a 40
seniority or merited increase system which does not
discriminate on the basis of sex; or(b) to lay off or discharge or in any other manner dis-
criminate against any employe because such employe 45
has filed any charges, has instituted or caused to be
instituted any proceeding, under or related to this Act,
or has testified or is about to testify in any such
proceedings.