

FS Survey of Terms and Conditions of Employment
Detailed Results Table Part I – May 3, 2002

		DFAIT/CIC	USA	COUNTRY - A	NEW ZEALAND	COUNTRY - B	COUNTRY - C	COUNTRY - D	COUNTRY - E	COUNTRY - F
18.	How long is the orientation and training program for new Foreign Service Officers?	Language training More than two years	More than 6 but less than 12 months (varies by assessment, but generally in this range)	12 to 24 months	More than 6 but less than 12 months	More than 6 but less than 12 months	12 to 24 months	Language training More than two years	6 months or less	More than 6 but less than 12 months
19.	After the initial orientation and training period, how many days of training are typically provided per year?	5.3 days	0	5 days	5 days	3 days	3 days	14 days	7 days	2 days
Posting Information										
20.	What is the average length of a standard foreign posting in years?	3.5 years	3 years	3 years	3 years	4 years	3 years	3 years	4 years	4 years
21.	Do officers typically return to their home country after a foreign posting?	DFAIT – rotate between home and posting. C+I – rotate after 2 or more postings	No, they are typically posted to a new location and consider a posting to the home country as another temporary posting.	Yes, they typically rotate between home and foreign postings	Yes, they typically rotate between home and foreign postings	Yes, return home but only after two consecutive postings	No, they are typically posted to a new location and consider a posting to the home country as another temporary posting	Yes, but return home only after two or more consecutive postings	No, they are typically posted to a new location and consider a posting to the home country as another temporary posting Other: Officers must return to home country for at least two years after nine years of being abroad	Yes, they typically rotate between home and foreign postings
22.	Are Foreign Service Officers able to influence if and where they will be posted?	Yes, but other factors usually override personal choice.	Yes, but other factors usually override personal choice	Yes, but other factors usually override personal choice	Yes, but other factors override personal choice	Personal choice weighs heavily	Yes, but other factors override personal choice	Yes, but other factors override personal choice	Yes, but other factors override personal choice	Personal choice weighs heavily

Note: Some of the respondents are not included in the table because they requested confidentiality. Their data are only included in the Summary Results Table.