

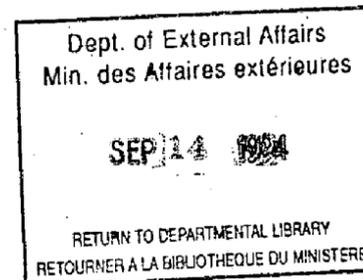
Code of Conduct
Concerning the Employment Practices
of Canadian Companies Operating in
South Africa

Code d'éthique
touchant les conditions d'emploi
des sociétés canadiennes opérant
en Afrique du Sud

Victoria, 1 December 1991

NON CIRCULATING ?
CONSULTER SUR PLACE

The Honourable Barbara McDougall
Secretary of State for External Affairs
Lester B. Pearson Building
10th Floor - Tower "A"
125 Sussex Drive
OTTAWA, Ontario
K1A 0G2



Dear Mrs. McDougall:

I have the honour to submit herewith the 1990-91 and sixth *Report on the Administration and Observance of the Code of Conduct Concerning Employment Practices of Canadian Companies Operating in South Africa*.

As required by my Terms of Reference, I have updated the list of Canadian companies to which the Code of Conduct applies; drawn their attention to the Code and its standard reporting questionnaire; collated those reports which have been submitted; and consulted, in addition to the companies in Canada and their South African affiliates, a wide range of relevant governmental and non-governmental organizations and individuals. My report, based upon these consultations and company documentation, is presented for your consideration. Interested parties who wish copies of the individual submissions are invited to apply directly to the company concerned.

The number of Canadian companies still involved in South Africa and included in this report is five -- one less than in the last report. This results from the disinvestment of one company, the dormancy of one, and the addition of another whose presence in South Africa is as a consequence of the acquisition of a U.K. firm which had minority holdings and is the object of a current disinvestment exercise. The equity holdings of two of the Canadian companies have declined in the past year and the numbers of non-White employees of companies reporting under the Canadian Code has dwindled; one company chose not to submit a report.

.../2