

Manitoba

This section of The Guide is conducted officially for the Manitoba Grain Growers' Association by R. C. Henders, President.

October 14, 1913.

To the Secretary:

Encouraged by the successes we met with in our first effort to solve the problem of farm labor in Manitoba, we are commencing to arrange for supplying labor on the same plan for the coming year.

As every farmer knows there is a disposition on the part of farm laborers who are engaged for the summer months, or for a year, to frame up an excuse for leaving their employer when harvest time approaches, in order to secure the high wages that prevail during the harvest months. Our experience this year shows that some of the new comers have that tendency as well.

I am enclosing you a draft form of contract for consideration. Make any suggestion or criticism that occurs to you by way of improvement, and after receiving those criticisms and suggestions we will have a contract drafted in legal form. I especially desire your opinion on the clause specifying the different amounts to be paid in different months when the man leaves before the end of his year's engagement; and suggest as to whether that proposition is practical and if the amount placed opposite each month is a proper division when the yearly engagement is for \$250.00.

We supplied last season 187 farm laborers from Britain, all on the advanced fare basis, and had to return their money to nearly as many more farmers because we could not get them men on time.

Our difficulty was not because men could not be secured in the Old Country, but because our agent could not secure passages on the boats reaching Canadian ports in March, April and May owing to the rush of emigrants to Canada. We will obviate this difficulty this year by making our arrangements early. Our agent advises us that he has already secured space with the C.P.R. and Allan Line for January, February and March sailings, and that he has men ready to sail as soon as applications are received.

The best time for a farmer who employs his help by the year to get his men in is the winter, so that they may get used to him and his work before the busy season commences.

We expect to work this "Farm Help Scheme" for our members through the branches. All applications for men should come to the Central office from the branch secretary, who will shortly be supplied with application forms. We hope in this way to overcome some of the difficulties we met with this year, and be in a better position to protect the farmer who may happen to get an unsuitable man, and what is sometimes just as necessary, protect men who happen to be sent to an unscrupulous farmer.

Adequate supply of efficient and permanent farm help is one of our farmers' most serious problems. Our Associations and members should co-operate in an honest effort to solve that problem. Our branches should take the question up at an early meeting and find out how many of their members want to secure men for next year's work and report to the Central office.

Yours truly,
MAN. GRAIN GROWERS' ASSN.
R. McKENZIE, Sec'y.

Winnipeg, Man., Sept. 25, 1913.

To the Secretary:

Dear Sir:

At the last annual convention the following resolution was passed:

"Whereas, some system of hail insurance is desirable to protect the agriculturist in some measure from the periodical losses which occur to growing crops through hail storms;

"Resolved that this Association approves of the principle of inter-municipal hail insurance with uniform appraisals, and hopes that the Manitoba Legislature will frame and introduce a bill along such lines during the coming session of the Legislature, and that our executive be directed to confer with the Provincial Government, or any member of the Legislature, in arranging the details of a bill."

In accordance with this instruction the executive appointed Mr. Frank Simpson, Mr. R. M. Wilson and the writer, a special committee to prepare a bill and

confer with the government with a view of having a hail insurance act passed at the last session of the Legislature embodying the principle of inter-municipal hail insurance.

The committee hearing that M. G. H. Malcolm, M.P.P. for Birtle, had prepared a hail insurance bill which he intended to introduce into the legislature solicited his co-operation. Mr. Malcolm generously abandoned his own bill and gave us valuable assistance in preparing ours, believing that if the Grain Growers succeeded in inducing the government to accept the principle of the bill it would be more likely to pass than a bill introduced by a private member.

After several days work the committee drafted a bill (copies of which I enclose you) and presented it to members of the government, who promised to consider the matter in council and advise us as to results. Inquiring subsequently we were informed that due to delay in getting the bill printed and the advanced stage of the session it would not be possible to deal with it for another year.

Adequate hail protection has been agitating the Grain Growers' minds for some years, and the principles involved in this bill being co-operative in character seems to provide a remedy that would meet the case without being a burden on any individual.

We are submitting the bill to the different branches early in the season for their consideration and it is to be hoped they will give it serious attention and suggest any changes by way of improving the details of the bill that may appeal to them.

The question will come up for final disposal at the next annual convention, and I would suggest that you appoint a committee of your branch to deal with the draft bill clause by clause, have them report to a full meeting of your members, have any change or amendment your branch want to make after full discussion, put in the form of a motion and report to me. If these amendments be sent in early enough they will be forwarded to other branches for consideration and finally considered at the annual convention.

If there is anything in the bill you do not understand, write for explanation.

R. McKENZIE, Sec'y.
Manitoba Grain Growers' Association.

BILL

An Act Respecting Inter-Municipal Hail Insurance

His Majesty, by and with the advice and consent of the Legislative Assembly of Manitoba, enacts as follows:

The Oliver Will Do Your Plowing

A STUDY of Oliver Plow features proves to you that the Oliver is the right plow for your work in practically every case. The conditions of your locality were carefully studied, and an Oliver plow was designed to meet those conditions. The Oliver trademark has stood for the best in plows for over fifty years.

Oliver Plows Are Made to Meet Western Canadian Plowing Conditions

Oliver sulky and gang plows have landed beams which enable you to work four horses abreast with no horse walking on the plowed ground, and without side strain on the beams. Shares and moldboards are correctly curved; the extra high wheels have adjustable bearings and extra wide tires. These features mean light running, long wear, better work—the right plow to buy.

Oliver tractor-gangs are built up of 4, 5, and 6-base sections, enabling you to use a gang with any desired number of bottoms. This construction also makes the Oliver tractor-gang the

1. This act may be cited as "The Inter-Municipal Hail Insurance Act."

2. The council of any rural municipality may pass the by-law contained in schedule A annexed hereto, and upon the passing of such by-law, all land (except as hereinafter provided) in each such municipality shall become subject to the provisions of this act.

3. The council of any rural municipality may submit such by-law to a vote of the ratepayers upon their own initiative or shall be compelled to do so upon the receipt by the clerk of such municipality not later than the first day of October in any year of a petition from twenty-five per cent. in number of resident ratepayers whose names appear on the last revised list of municipal voters as owners or tenants of land liable to come under the provisions of this act, asking them to do so and it shall be the duty of such council at their first meeting to be called by the clerk, if necessary to pass the first and second readings, and after such by-law has received a majority of the votes cast of persons entitled to vote upon such by-law the council shall at their next regular meeting give such by-law its third reading and the clerk of such municipality shall within five days thereafter furnish a copy of such by-law to the provincial treasurer.

4. Such by-law shall be submitted to a vote of those entitled to vote thereupon at the date set for the municipal elections, and if no elections be held that year then the expense of such voting shall be specially assessed upon the property liable to be taxed under this act.

5. Any person may vote for such a by-law who is the owner of land liable to be taxed under this act, or is the tenant of lands liable to such taxation and has applied to be assessed under this act, and whose names appear as the rated owner or tenant of such lands in the list of voters used in such election.

6. The ballot, used for a vote upon such by-law, shall be in the following form:

MONEY BY-LAW NO.

Rural Municipality of

A by-law to assess all arable and pasture land in this municipality (unless exempted by request of the owners) not to exceed four cents per acre with a right to compensation at the rate of \$5.00 per acre for total loss, or pro rata for partial loss, in case of damage by hail to any lands paying such levy, from and out of the fund to be known as the Inter-Municipal Hail Insurance Fund.

FOR THE BY-LAW AGAINST THE BY-LAW

7. If a vote is taken upon such by-law upon the date set for a municipal election, when there are contests at such election, and no extra expense is incurred on account of such by-law except the cost of printing, such expense shall be defrayed out of the ordinary municipal revenue.

8. The Reeves of each rural municipality in the province of Manitoba

passing a by-law as provided in section 3 hereof shall hold a meeting at such place and time (after the receipt by the "Minister" of a copy of each by-law) as he may by notice to the secretary of such several municipalities direct—and annually thereafter—to elect one of their number as chairman, whose duty it shall be to preside at the annual and special meetings, to examine accounts and transact all necessary business in connection with the provisions of this act and the management of the Inter-Municipal Hail Insurance Fund created by this act, and such board at its first meeting and at each annual meeting thereafter appoint an executive official to be known as the managing director, and fix his remuneration, who shall carry out all duties in connection with the provisions of this act at such times as the said board is not in session.

9. In any municipality passing such by-law all land subject to the provision of this act shall be subject to an annual levy not to exceed four cents per acre.

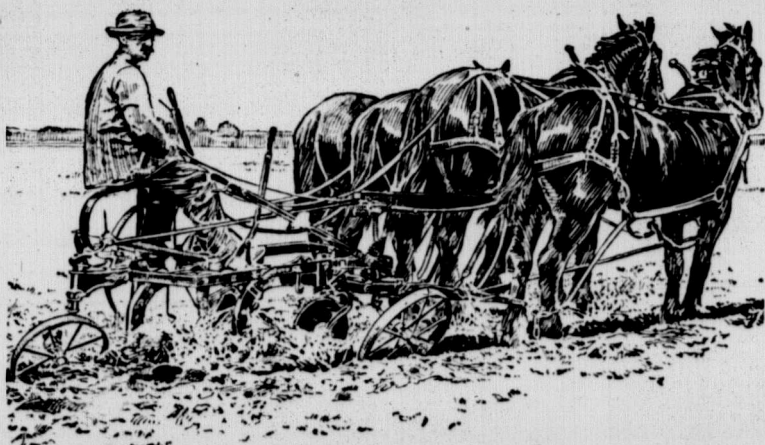
10. The municipal council of any municipality which has passed the said by-law may exempt any land in such municipality from paying such levy under this act, if such land can be described as purely timber land, or any land (to the extent of one-quarter section or less) when the resident ratepayer thereon makes application to the secretary of the municipality for such exemption in the form provided in schedule B annexed hereto, and in such case such land exempted from taxation shall not be entitled to any of the benefits conferred by this act.

11. For the purposes of this act any person who is the tenant of any arable land, or land partly arable and partly pasture in such municipality, who is not liable for taxes upon such land, may elect to be assessed under section 9 in the form provided in schedule C annexed hereto and to pay the annual levy therein provided, and upon so doing shall be entitled to all the benefits of this act, as if he were, during the year for which he is so assessed, the actual owner thereof.

12. The levy as hereinbefore provided shall be made at the same time as, and as part of, the annual municipal taxes raised under the ordinary municipal assessment, and all taxes levied under the provisions of this act shall be remitted by the municipality to the provincial treasurer of Manitoba on or before the first day of January in each year, and shall be placed by him in a trust fund, which may be invested from time to time in any way in which the provincial treasurer is authorized to invest any trust fund in his hands.

Concluded Next Week

Never expect great things from sloth, nor regard carelessness as the parent of any good. Feeble efforts cannot produce powerful results. It is the hand of the diligent that maketh rich.



most flexible of all. It follows the lay of the land and plows evenly.

We call your attention here to only a few of the many important features of the Oliver plows. You know the kind of plow you need. You will find just that plow in the Oliver line. See and study the plows for yourself at the I H C local agent's place of business. Get a catalogue from him, or, write the nearest branch house.

International Harvester Company of Canada, Ltd

WESTERN BRANCH HOUSES

At Brandon, Man.; Calgary, Alta.; Edmonton, Alta.; Estevan, Sask.; Lethbridge, Alta.; North Battleford, Sask.; Regina, Sask.; Saskatoon, Sask.; Winnipeg, Man.; Yorkton, Sask.

These plows are made at Hamilton, Ont.



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