relative annual change the slope coefficient was divided by the average of employment over the ten year period. If  $\times$  is this average, then

$$\bar{r} = b \times$$

is the relative measure of average annual change. This method is easy to apply and for present purposes it is regarded as preferable to the more common compound rate type of calculation.

For most industries the rates were calculated from the employment indexes obtained by the Domion Bureau of Statistics from its monthly survey of establishments with fifteen or more employees. In a few cases the estimates of persons with jobs provided by the D.B.S. monthly household survey of the labour force were used. These cases include construction, agriculture, and some of the services.

TABULAR APPENDIX A

HISTORICAL AND PROJECTED PERCENTAGE CHANGES IN THE CIVILIAN LABOUR FORCE BY

AGE AND SEX: 1950–1965

	(1)		(1)	Forecast 1960-65		
120 120	1950–60	1950–55	1955-60	"Low"	"Medium"	"High"
48 m 18 m	%	%	%	%	%	%
Men						
Under 20 20-24	2.0 8.1	$-7.1 \\ -1.0$	9.8	17.0 16.0	17.5 17.5	18.1 19.1
25-44	21.2	12.1	8.2	2.6	4.1	5.5
45–64	$24.5 \\ -11.0$	10.0 -9.1	$\begin{array}{c} 13.2 \\ -2.1 \end{array}$	$\frac{11.6}{-4.3}$	$ \begin{array}{c} 11.9 \\ -4.3 \end{array} $	$   \begin{array}{r}     12.3 \\     -4.3   \end{array} $
All Ages	17.3	7.2	9.4	7.6	8.6	9.6
Women			and transfer			
Under 20 20–24	30.4 12.2	$7.2 \\ -0.4$	21.6 12.6	23.0 10.8	23.7 12.2	24.1 13.6
25-44. 45-64.	50.9 104.7	19.4 29.3	26.4 58.3	12.0 37.1	13.2 37.6	14.5 38.1
65 and Over	71.4	9.5	56.5	22.2	22.2	22.2
All Ages	47.8	14.1	29.6	19.8	20.7	21.7
Both Sexes	183					
Under 20	12.5 9.5	$-1.8 \\ -0.8$	14.6 10.4	19.6 14.2	20.2 15.7	20.7 17.1
25–44	26.9 36.0	13.5 12.8	11.8 20.6	4.7 17.1	6.1 17.5	7.5 17.8
65 and Over	-3.5 $23.8$	-7.4 8.7	4.2 13.9	10.7	11.7	12.7

<sup>(1) 1960</sup> based on preliminary estimates.