

6. Parking Policy

Management informed the Staff Side that it is committed to undertaking a review of the parking policy prior to the next parking permit issuance period. On-going concerns include the issuance of special passes to allow disembarkment at the First Level of the Parking Garage; the location of the Handicapped Parking, the eligibility of long-terms (e.g. CM's) for parking permits, as well as the issuance of temporary permits based on special circumstances.

Management informed the Staff Side that a consultant will be hired to undertake a study on where the handicapped parking should be located. Management also stated that a staffing action will be initiated to hire a full-time clerk who will be responsible for coordinating enquiries relating to the parking policy.

7. Government of Canada's Policy on Terrorism

This is a new item on the agenda put forward by the Staff Side. Particular concerns include: what is the employment status of a departmental employee while being held hostage; what will be the benefits/compensation available to the employee taken hostage, as well as those available to his/her dependents.

Management informed the Staff Side that a working group would be set up to deal with this issue in light of the Foreign Service Directives, collective agreements, security concerns and government policy relating to terrorism. The working group would include Treasury Board and CIDA.

Management invited the Staff Side to provide a submission which would enable a review of existing concerns and foster policy development.

8. Day Care

In response to a question from the Staff Side regarding the status of the Day Care Project, Management provided the following information:

- The Department is in the process of identifying adequate space for the location of the proposed day care centre. Relevant factors include access, security and budgetary implications resulting from relocating employees and setting up the facility. The Department of Public Works has undertaken a more detailed cost analysis for this project and their report is expected to be completed by early February 1990.

- Management advised that when this report is completed, senior management approval will be sought.

The Staff Side has requested that a Steering Committee be established and that Management appoint a Project Coordinator to manage all activities related to the planning process. Management reiterated