

**28A.** Paragraph (*u*) is added so that persons who are virtually employers are treated as such.

**29.** The provisions formerly set out in the Third Schedule now appear as substantive provisions in section thirty-one of the Act. Reference might be made to the explanatory notes appearing opposite the new section thirty-one.

**30.** An indeterminate period will necessarily elapse between the passing of this Act and the date of its enforcement to permit of due notice being given to those affected by its provisions and for the preparation and distribution of necessary forms.