

4. MIGRANT LABOUR

If company employs migrant labour, any other form of contract labour, or employs black persons who are accommodated in hostels please state company policy with respect to such employees and what action the company is taking to alleviate the effects of existing regulations and restrictions on employees and their families. Indicate particular measures, special facilities and amenities, including efforts to facilitate:

- (a) the opportunity to lead a family life;
- (b) the regular renewal of contracts; and
- (c) any arrangements for making it easier for the families of employees to settle near their companies.

Three locally-engaged employees travel to Capetown with the Ambassador for the annual parliamentary session. They are provided with staff housing in both Pretoria and Capetown. A fourth employee who has remained in Capetown for the past few years, after the end of the parliamentary session, is provided with housing. The staff housing in Pretoria was substantially expanded and renovated in March 1990. It is intended to undertake a similar renovation project for the staff housing in Capetown during the 1990-91 fiscal year. The parliamentary session is normally six months long; when the term of residence in Capetown is extended, the Embassy arranges for the return of locally-engaged employees once every six months for family reunification, medical check-ups, etc. One locally-engaged employee is accompanied by her elderly husband. All locally-engaged staff travelling to Capetown with the Ambassador receive a special family separation allowance during the period of their temporary duty in Capetown designed to cover the extraordinary expenses associated with family separation.