

but also innovate where necessary in the development of conferences and seminars, promotion of publications and advisory services for members. Their membership includes 22 Government Departments. They were involved in producing "Towards Retirement", and in advising on the running of the pre-retirement courses for those departments that have started this on their own. They report that the residential courses run by the Seafarers' Education Service and College of the Sea, London; by the Warden of Debden House at Loughton Green, Essex; and by the Centre of Adult Education at Knuston Hall, Irchester, North Hants. have met with great success.

One of the Association's bulletins published in 1971 describes the situation in Britain and gives guidance on how to develop graining courses. They conclude their paper with the following paragraphs which sum up the "Status of the Art" in Britain:

Apart from the realization that preparation for it is a matter of common sense, there are no panaceas or prescriptions for a successful retirement. It's an individual responsibility in which each person will have his or her own variant of the different problems. And each organization will have its own characteristic way of helping them to face its challenge and realise its opportunities - whether it is an enlightened management recognizing a responsibility towards long-service employees - or a Works Council aware of needs unmet - medical practitioners in the industrial, public or private sector who realise that the best way to deal with geriatric problems is to prevent them developing - educational centres which can not only lighten the transition but illuminate its possibilities - or voluntary organizations such as church groups, Rotary Clubs, women's organizations - or special associations set up specifically to explore these new needs.

There are already over 20 (now 26 or more - ed.) such organizations in the United Kingdom and, as with all British institutions, there is an immense variety in their origins. Some spring from the active interest of individuals on the brink of their own retirement, some from the desire of educational bodies to meet a foreseen need; others from