



The UNITED STATES LIFE **Insurance Company** in the City of New York

OSTERLINGA, TORONTO

Organized 1850. Non-Participating Policies only. Over Forty-Five Million Dollars Paid to Policyholders.

JOHN P. MUNN, M.D., President.

Good territory open for high class, personal producers, under direct contracts with the Company. Address Home Uffice, 277 Broadway, New York City.

INSURANCE COMPANY, OF EDINBURCH, SCOTLAND ESTABLISHED 1824

Deposited with Dominion Covt't, 79,856,734
Deposited with Dominion Covt't, 391,883
Invested Assets in Canada, 7,695,335,
NORTH AMERICAN DEPT. HARTFORD, CONN., U.A.S.
ESINHART & EVANS, Resident Agents.
Montreal

The WATERLOO

Mutual Fire Insurance Co.

ESTABLISHED IN 1863

Head Office Waterloo, Ont. TOTAL ASSETS 31st DEC., 1918, Over \$1,000,000 Policies in Force in Western Ontario Over 30,000 ALLAN BOWMAN. GEO. DIEBEL. Vice-President President

> L. W. SHUH, Manager

study of strike statistics and are considered actuarily sound. In collating the data on which the calculation was made, the relation to strikes of locality as well as industry was studied. The contract is the ordinary use and occupancy policy used for fire coverage.

This kind of protection serves its greatest purpose in counteracting that financial loss which employers are bound to suffer when acceding to strike demands. We would not advocate, however, for the present, that such a company extend its functions beyond that of the legitimate insurance company and attempt to act as mediator in strike controversies. We are of the opinion that in following its legitimate purposes it is bound to act as a prevention factor and its usefulness in curtailing labor dirturbances is thereby further conserved. As the real purposes of the company are recognized by industry as practical, these additional lines of service will develop of themselves as a natural consequence, extending to questions of industrial relations and conditions, the main object being, of course, to effect settlement satisfactory to all concerned .- Insurance Age.