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and upon failure to comply with this stipulation thall forfeit to the company the amount of two weeks wages, which shall be deducted from whatever amount may then remain unpaid in the hands of the company.

"Any of the employees absenting themselves from their work without leave from their overseer shall be subject to a discharge and shall forfeit two weeks wages.

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"The company may at any time without notife, discharge any employe for incompetence, unfaithfulness, immoral or improper conduct or for any wilful damage done the property of the company.

"The employees shall work on all holidays except on Christmas and New Lears, or any other day that the company may see fit to grant.

"A copy of the above regulations shall be given to each employee at the time of registration."

In addition to that. Mr Gordon has handed me a copy of company's register, which contains the terms of engagement which I have just read, with the following addition:

"We, who se signatures are hereunt o annexed individually agree to the foregoing terms of engagement."

Then there is a clumn for signatures, a column for the age, a column for the signature of a witness, another column headed "Where from", and another column headed "Where working". Another

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