
LEADERSHIP AND MANAGEMENT DEVELOPMENT PROGRAM

ORIENTATION FOR NEW AND RETURNING EXECUTIVES

2 days

MN9903

This course will facilitate the reintegration of executives returning from posting to current departmental realities.

At the end of this course, participants will be able to:

- better understand DFAIT's priorities, key commitments and challenges within the federal government;
- identify senior management's expectations regarding their role and responsibilities;
- explain what results the central agencies expect from the Department, and the role auditing plays in the management accountability framework.

Population: New executives and those returning to headquarters from posting

Mode of Delivery: Classroom

PROGRAM MANAGERS ABROAD

5 days

MN0443

This course will provide participants with the skills and knowledge necessary to assume leadership and managerial roles at missions and to prepare them to promote Canadian interests in their host countries. Participants will: 1) review government priorities and departmental strategies that will have an impact on their Programs; 2) understand the leadership and managerial competencies necessary to be successful as Program managers abroad: organisational awareness, communication, team building, action management, inter-personal relations and values and ethics.

At the end of this course, participants will be able to:

- understand your role as a leader and manager of a program within a Mission;
- make informed decisions with respect to financial and personnel management and be aware of resources available if assistance is required;
- manage staff in an international context;
- establish partnerships with other relevant departments;
- manage crises.

Population: Managers who have managerial responsibilities for a Program and who supervise both Canada-based and Locally Engaged Staff. Managers will be selected in cooperation with HPD and will be contacted directly by CFSD

Mode of Delivery: Classroom