(a) Develop a framework for action

- 86. An effective consultative process should be established and implemented with concerned groups of society where the formulation and decision-making of all components of the programmes are based on a nationwide consultative process drawing on community meetings, regional workshops and national seminars, as appropriate. This process should ensure that views of women and men on needs, perspective and constraints are equally well reflected in the design of programmes, and that solutions are rooted in specific experience. The poor and underprivileged should be priority groups in this process.
- 87. Nationally determined policies for integrated and multifaceted programmes, with special attention to women, to the poorest people living in critical areas and to other vulnerable groups should be implemented, ensuring the involvement of groups with a special potential to act as agents for change and sustainable development. Special emphasis should be placed on those programmes that achieve multiple objectives, encouraging sustainable economic development, and mitigating adverse impacts of demographic trends and factors, and avoiding long-term environmental damage. Food security, access to secure tenure, basic shelter, and essential infrastructure, education, family welfare, women's reproductive health, family credit schemes, reforestation programmes, primary environmental care, women's employment should, as appropriate, be included among other factors.
- 88. An analytical framework should be developed to identify complementary elements of sustainable development policies as well as the national mechanisms to monitor and evaluate their effects on population dynamics.
- 89. Special attention should be given to the critical role of women in population/environment programmes and in achieving sustainable development. Projects should take advantage of opportunities to link social, economic and environmental gains for women and their families. Empowerment of women is essential and should be assured through education, training and policies to accord and improve women's right and access to assets, human and civil rights, labour-saving measures, job opportunities and participation in decision-making. Population/environment programmes must enable women to mobilize themselves to alleviate their burden and improve their capacity to participate in and benefit from socio-economic development. Specific measures should be undertaken to close the gap between female and male illiteracy rates.
- (b) Support programmes which promote changes in demographic trends and factors towards sustainability
- 90. Consistent with national plans, objectives, strategies and priorities, reproductive health programmes and services, should, as appropriate, be developed and enhanced to reduce maternal and infant mortality from all causes and enable women and men to fulfil their personal aspirations in terms of family size, in a way in keeping with their freedom and dignity and personally held values.