

TABLE III - DISTRIBUTION OF LINGUISTIC PROFICIENCY REQUIRED IN OCCUPIED BILINGUAL POSITIONS BY POSITION CATEGORY

**NON-ROTATIONAL SERVICE/ SERVICE NON PERMUTANT
TABLEAU III - DISTRIBUTION DE LA COMPÉTENCE LINGUISTIQUE REQUISE DANS LES POSTES BILINGUES OCCUPÉS PAR CATÉGORIE DU POSTE**

DEPARTMENT MINISTÈRE
EXTERNAL AFFAIRS/ AFFAIRES EXTERIEURES

Skill Habileté Speaking Expression Orale		POSITION CATEGORY CATÉGORIE DU POSTE															
		Management Gestion		Scientific and Professional Scientifique et professionnelle		Administrative and foreign service Administrative et du service extérieur		Technical Technique		Administrative support Soutien administratif		Operational Exploitation		Other Autre		Total	
		No./Nbre	%	No./Nbre	%	No./Nbre	%	No./Nbre	%	No./Nbre	%	No./Nbre	%	No./Nbre	%	No./Nbre	%
Required proficiency in english	C	6	9.1	4	6.1	47	71.2	1	1.5	8	12.1	0	0.0	0	0.0	66	100.0
			20.0		18.2		13.4		2.3		2.2		0.0		0.0		8.0
	B	24	3.9	13	2.1	291	46.8	36	5.8	253	40.7	5	0.8	0	0.0	622	100.0
			80.0		59.1		83.1		83.7		68.8		33.3		0.0		75.1
Compétence requis en anglais	A	0	0.0	5	3.6	12	8.6	6	4.3	107	76.4	10	7.1	0	0.0	140	100.0
			0.0		22.7		3.4		14.0		29.1		66.7		0.0		16.9
	R	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	100.0
			0.0		0.0		0.0		0.0		0.0		0.0		0.0		0.0
(Not required) (Non requis)	P	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	100.0
			0.0		0.0		0.0		0.0		0.0		0.0		0.0		0.0
	4	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	100.0
			0.0		0.0		0.0		0.0		0.0		0.0		0.0		0.0
Required proficiency in french	C	2	3.6	1	1.8	44	78.6	1	1.8	8	14.3	0	0.0	0	0.0	56	100.0
			6.7		4.5		12.6		2.3		2.2		0.0		0.0		6.8
	B	27	4.4	15	2.5	289	47.3	29	4.7	246	40.3	5	0.8	0	0.0	611	100.0
			90.0		68.2		82.6		67.4		66.8		33.3		0.0		73.8
Compétence requis en français	A	1	0.6	5	3.1	17	10.6	13	8.1	114	71.2	10	6.3	0	0.0	160	100.0
			3.3		22.7		4.9		30.2		31.0		66.7		0.0		19.3
	R	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	100.0
			0.0		0.0		0.0		0.0		0.0		0.0		0.0		0.0
(Not required) (Non requis)	P	0	0.0	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	1	100.0
			0.0		4.5		0.0		0.0		0.0		0.0		0.0		0.1
	4	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	100.0
			0.0		0.0		0.0		0.0		0.0		0.0		0.0		0.0
Total		30	3.6	22	2.7	350	42.3	43	5.2	368	44.4	15	1.8	0	0.0	828	100.0
			100.0		100.0		100.0		100.0		100.0		100.0		100.0		100.0

Date 31.12.83

NON-ROTATIONAL SERVICE
SERVICE NON PERMUTANT

TABLE IV - DISTRIBUTION OF LINGUISTIC CAPACITY OF EMPLOYEES IN BILINGUAL POSITIONS BY EMPLOYEE CATEGORY

TABLEAU IV - DISTRIBUTION DE LA CAPACITÉ LINGUISTIQUE DES EMPLOYÉS OCCUPANT DES POSTES BILINGUES, PAR CATÉGORIE DE L'EMPLOYÉ

DEPARTMENT MINISTÈRE
EXTERNAL AFFAIRS/ AFFAIRES EXTERIEURES

Linguistic capacity of employees Capacité linguistique des employés	Employees who meet the language requirements of their position Employés qui satisfont aux exigences linguistiques de leur poste	EMPLOYEES WHO DO NOT MEET THE LANGUAGE REQUIREMENTS OF THEIR POSITION EMPLOYÉS QUI NE SATISFONT PAS AUX EXIGENCES LINGUISTIQUES DE LEUR POSTE														Total
		Do not have an exemption Ne bénéficient pas d'une exemption	EXEMPT OR HAVE ENTITLEMENTS EXEMPTÉS OU ONT DES DROITS													
			Total	Employee exempt on appointment Employé exempté au moment de la nomination	Position reidentified from unilingual to bilingual Poste réidentifié d'unilingue à bilingue	Linguistic profile raised Rehaussement du profil linguistique	New LKE results or confirmed as not meeting Nouvel ECL ou confirmé comme ne satisfaisant pas	Total								
Employee category Catégorie de l'employé	No./Nbre	%	No./Nbre	%	No./Nbre	%	No./Nbre	%	No./Nbre	%	No./Nbre	%	No./Nbre	%	No./Nbre	%
Management Gestion	20	74.1	0	0.0	7	25.9	3	11.1	0	0.0	0	0.0	4	14.8	27	100.0
		3.0		0.0		5.6		5.5		0.0		0.0		8.2		3.3
Scientific and Professional Scientifique et Professionnelle	18	81.8	0	0.0	4	18.2	1	4.5	1	4.5	1	4.5	1	4.5	22	100.0
		2.7		0.0		3.2		1.8		6.3		16.7		2.0		2.7
Administrative and Foreign Service Administrative et du Service Extérieur	274	77.8	11	3.1	67	19.0	30	8.5	8	2.3	2	0.6	27	7.7	352	100.0
		40.8		35.5		53.2		54.5		50.0		33.3		55.1		42.5
Technical Technique	35	79.5	5	11.4	4	9.1	4	9.1	0	0.0	0	0.0	0	0.0	44	100.0
		5.2		16.1		3.2		7.3		0.0		0.0		0.0		5.3
Administrative Support Soutien Administratif	310	84.2	15	4.1	43	11.7	16	4.3	7	1.9	3	0.8	17	4.6	368	100.0
		46.2		48.4		34.1		29.1		43.8		50.0		34.7		44.4
Operational Exploitation	14	93.3	0	0.0	1	6.7	1	6.7	0	0.0	0	0.0	0	0.0	15	100.0
		2.1		0.0		0.8		1.8		0.0		0.0		0.0		1.8
Other Autre	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
		0.0		0.0		0.0		0.0		0.0		0.0		0.0		0.0
Total	671	81.0	31	3.7	126	15.2	55	6.6	16	1.9	6	0.7	49	5.9	828	100.0
		100.0		100.0		100.0		100.0		100.0		100.0		100.0		100.0

Date 31.12.83