

Point at which
day's work
stops

then mileage will be paid; Company to say when and where the day's work starts. Starting point of runs now established not to be changed unless warranted by change of time.

ARTICLE 3.

Time
commence
and finish
day's work

Day's work for engineers will start forty-five (45) minutes before the hour set for the departure of the train, and will end ten (10) hours thereafter, or when registered in at the roundhouse, or put in charge of Hostler or Inspector. Overtime (unless otherwise paid for) will be paid on the above basis.

ARTICLE 4.

Seniority List

Promoted engineers will be placed on Engineers' seniority list on date of passing examination, and will receive senior rate after first year's service as such, one year's service to mean 19,500 miles; all mileage and overtime to count from first trip made. Engineers in work and switch service to receive credit for actual mileage made, with a minimum of 100 miles per day for each day worked.

Senior Rate

Mileage
necessary to
qualify for

Hired
Engineers

Hired engineers with one or more years' experience will be placed on seniority list on date of starting, and will be paid senior rates on recommendation of District Master Mechanic after one month's satisfactory service.

ARTICLE 5.

Doubling and
Assisting

Time or mileage made doubling or assisting other trains en route will be paid for at through freight rates in addition to trip.