

C 27025

No. 2.

#11 Exhibit "B"

Memorandum of Agreement between the General Electric Co.,
Pittsfield Works and its employees affiliated with the Metal
Trades Council of Pittsfield, Mass.

To the end that harmony should be established in the
Pittsfield plant of the General Electric Co., the following
agreement is submitted for consideration as a basis for working
agreement for one year. Either party to this agreement can
withdraw by giving notice of 30 days in writing.

Article No. 1. This agreement is entered into between
the General Electric Company, Pittsfield Works, and its employees
affiliated with the Pittsfield Metal Trades Council.

Article No. 2. A conference committee consisting of five
members shall be appointed or elected by the employees of the
General Electric Company, Pittsfield Works affiliated with the
Pittsfield Metal Trades Council.

Any matters referred to this committee shall be taken up
with Division Supt., Manufacturing Supt., or General Manager.

Article No. 3. (Clause A.) There shall be a committee
of one for each department of 50 or less employees. Departments
having 75 employees will have a committee of 2. In departments
having 125 employees or over there will be 3 members of the
committee. No department committee to exceed 3 members in any
one department. There will be an allowance of ten employees
either way before changing the number of members on a committee.
This committee to deal with the Foreman or Division Supt.

(Clause B.) Referred to Mr. C. C. Chesney. It has been
suggested to specify Local Executive Officer instead of Executive
Officer's.

Article No. 4. The Company shall not discriminate against
any officer or member affiliated with the Metal Trades Council for
properly attending to matters pertaining thereto, nor for taking
an interest in the welfare of the Metal Trades Council, or any
affiliated organizations. It being understood that the duties
in connection with the work of the Metal Trades Council is to be
done in such a manner so as not to interfere with the work of
individuals not a party to the grievance.

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