

Multimedia building location to be changed

GORDON LOANE
THE BRUNSWICKAN

University officials have decided on a slight change in location for the new \$7.5 million dollar Eaton Multimedia Centre being planned for the UNB Fredericton campus.

An earlier concept had called for the building to be constructed just opposite the Bank/Bookstore, but now it will

be moved up the hill a little closer to Kierstead Hall and across from the Services Building.

"The more we think about its function the more we think there might be strong advantages to having it further up the hill and closer to Kierstead Hall," said Michael Ryan, UNB's Associate Vice-President Campus Services and Planning.

"There are activities in Kierstead that

would directly relate to the Multimedia Building," said Ryan, referring for example to the Audio Visual Department currently located in Kierstead.

Ryan also confirms that the university has all but rubbed out on option which would have seen the Multimedia Centre straddle the North/South campus road that runs past the Bank/Bookstore, Forestry

Complex, Nursing and Services Building.

The construction would have closed off this route as a public street.

A traffic study on campus is currently being done by Professor Eric Hilderbrand and students in the Civil Engineering Department.

Ryan wants to see the outcome of the study before making a final decision.

"We will see what the results are, but my sense of it right now is that blocking off that North/South campus route could be a pretty major problem," said Ryan. "I don't think that will happen."

Meanwhile, university officials and a committee representing a good cross-section of the university community, have been busy developing a floor plan and confirming what space will be required in the new facility.

The first part of this is now complete and a summary was being prepared last week.

"It is a first cut and we have not even sped it up to see if it fits within the envelope of the budget that we are looking at," said Ryan.

"We have tried to consolidate areas where there was a top beaten off requests from different sources and have now got that summary and are putting it all together," he said.

Ryan expects to complete the space summary phase this fall. The university expects to engage the services of an architectural firm early in the new year.

Construction of the Multimedia Centre is not expected to begin until some time next year.

CHSR grievance postponed

MARY ROGAL-BLACK
THE BRUNSWICKAN

The grievance hearing for CHSR Program Manager Tristis Bhaired is set to take place on Monday.

The hearing was postponed after last week's Board of Directors meeting did not get quorum, according to CHSR Board Treasurer Joe FitzPatrick, who is also Chair of the CHSR Executive and Managing Editor of *The Brunswickan*.

The hearing was supposed to bring closure to a grievance filed by Bhaired on September 6, which states that, "in choosing to accept the hiring committee's recommendation, the Board has set aside the Employment Equity Policy."

"The time between the grievance and the hearing is very worrisome to me," said FitzPatrick. "It's little comfort that the grievance was filed with me initially."

Adding to the intrigue of the situation has been a general confusion over which procedure the Board is supposed to follow.

"There is a policy which sets out one procedure, and a bylaw which sets out another," said FitzPatrick.

At a meeting on Monday, October 21, the Board debated its procedure for over two hours.

"The Board decided (on October 21) that despite a preference for the procedure in the policy, we have to follow the bylaw because, as a matter of law, it overrides a policy," said FitzPatrick. "In addition, there was some dispute over when the policy was passed, by whom, and under what circumstances."

FitzPatrick said he hopes it will be smoother sailing from now on, and added that he, Board Vice Chair Kelly Lamrock, and Chair Andre Theriault

will attempt to draft a procedure for the hearing.

"We don't want to have a five or six hour hearing," FitzPatrick said. "And we certainly don't want it to take more than one meeting of the Board."

Despite the delay, FitzPatrick said that the Board is not taking this matter lightly.

"This problem we've had is only one of many that we have encountered in the basic structure of the Station. It's most disturbing to me that it is an employee that had to bring this particular shortcoming of our structure to light in this particular way," he said.

Until this grievance is dealt with, the station cannot operate at peak performance, added FitzPatrick. "This is like a cloud hanging over our heads. We thought we could get on with the Station after finally getting our settlement agreement with former Station Manager Jeff Whipple signed, sealed and certified, but this has dampened the mood considerably."

FitzPatrick said that the Board has not yet made a decision on the grievance. Bhaired's grievance stems from the hiring of Tony Sekulich as Station Manager at CHSR. The Employment Equity Policy, contained the CHSR Policy Manual, states that if two candidates applying for a job are equally qualified, preference will be given to a woman and visible minorities "to correct the conditions of disadvantage in employment" these groups experience.

In her grievance, Bhaired requests that: "If the Board chooses to reconsider all the candidates I ask only that, should they not choose mine, the successful bid go to an individual demonstrably more qualified than myself."

Bridges House Bed Push a success



ELISE CRAFT
THE BRUNSWICKAN

October is breast health month. This year approximately 16,800 Canadian women will be diagnosed with breast cancer, and over 5,000 women will die from this disease. Women have a one in nine chance of developing breast cancer, one hundred times the risk to men. While breast cancer is curable, mortality rates remain high because of the lack of early detection.

Breast cancer is the most common cancer to women in Canada. Although it is highly curable with early detection, it is still the most common cause of deaths in women. This is preventable if women learn how to perform regular breast self-examinations (BSEs) and recognize changes in their breasts. This is

important even for young women, as Statistics Canada reports that the risk for developing breast cancer rises to one in two hundred and fifty in women between thirty and thirty nine. (There are no statistics for women under 30.) Learning about your body early reduces the risks of missing a lump later.

A number of factors put women at risk of developing breast cancer. Age is the primary one, as rates of cancer increase dramatically in women over fifty. Other factors include having had previous tumors, a family history of breast cancer, precancerous growths called "typical epithelia hyperplasia" that develop in the breast, having a first pregnancy after age thirty, beginning to menstruate early (before age twelve), being menopausal, and having a diet that is

high in fat. Also, there is evidence that the use of female sex hormones (oestrogen) increases the risk of breast cancer. This is the hormone found in many birth control pills, so women on the pill should ask their doctor about the associated risks.

Breast Self Exams should be performed every month between seven and ten days after a woman's period. Whether you write it on the calendar, remember to do your BSE when the phone bill is due or pick the first or last day of the month it is important to be consistent. Breast cancer is easier to detect in a BSE if you are familiar with the shape and feel of your breasts.

The Canadian Cancer Society has recognized two methods of BSE. These are the grid and rotary methods. The rotary method is the most commonly taught, and is illustrated in the picture. When doing a BSE, you are looking for any changes in the breast. It may be normal for your breasts to be lumpy, so knowing how your breasts feel is vital.

To begin, look at your breasts carefully in the mirror. With your arms at your sides, move from side to side and examine your breasts for changes in size and shape. Check for changes in the skin, or discharge from the nipples. Using the opposite hand for each breast, hold the fingers of your hand together and your hand flat. Keep your fingers stiff and using the pads of

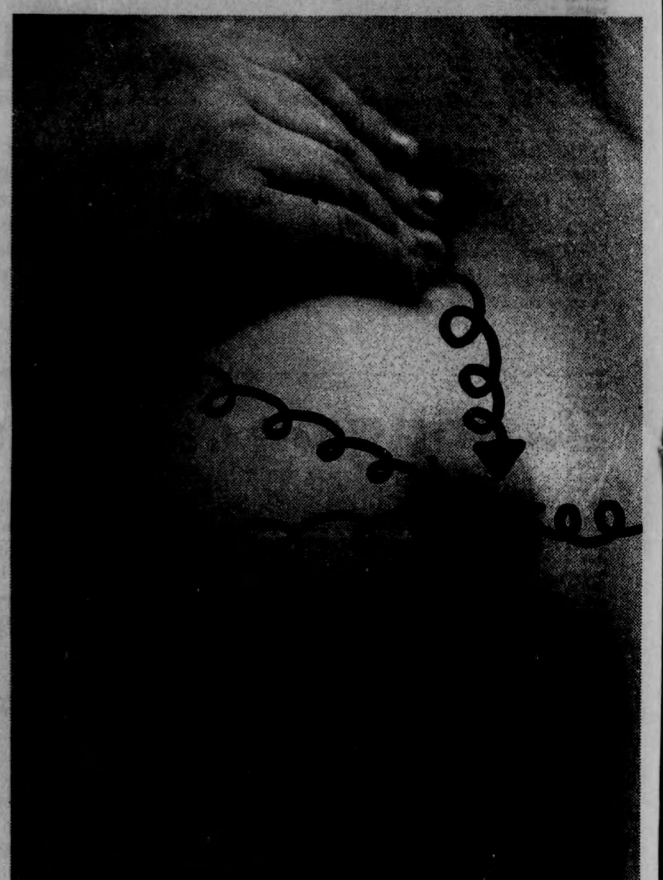
your fingers feel the breast beginning at the collar bone and covering all of the breast. Imagine a circle around your breasts that includes the armpit, collarbone and entire breast. This is the area that a BSE should cover. Make small circles from the outside of the breast to the nipple, maintaining constant pressure.

The next step is to raise your arms above your head. Put your hands behind your head and look in the mirror. Examine your breasts and underarms. Then lower your hands to your nose and push your palms together. Note any changes from the previous position. Then lay down and again using small circles repeat the method you used standing up. Women with large breasts may feel a hard place where their breasts fold against the body. This is normal. To perform the BSE just lift the breasts to check the entire area for changes.

Lumps in the breast are often described as feeling like a pea or bunch of small grapes. If you feel any lumps or notice changes in your breasts, go to see your doctor. While there is probably nothing wrong, it will give you peace of mind to know for sure. Involve a partner in your regular BSE. He or she may notice a change before you do, and you may have more fun in the process.

For more information about breast exams, breast cancer or any other cancer, contact the Canadian Cancer Society in Fredericton at 453-1551.

Breast self-examinations for early detection of cancer



Performing regular breast self-exams helps to reduce the rate of mortality due to breast cancer. BRUNSWICKAN PHOTO

BI-ELECTION & REFERENDUM

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