

before the Committee to make a submission and to say how important it was to include penalties in this Bill.

Mr. Speaker, in my opinion, this shows condescension on the part of the Government, and as I have heard the Hon. Member for York East (Mr. Redway) say, it is the first time that such a Bill is introduced in Canada, but I would feel rather let down if I were a Member of this Government because I believe that, while this Bill is a first, it will also be a travesty instead of a serious piece of legislation. My Conservative colleagues might want to brag that this Government is doing something for women, but I would like them to be much more serious about it than they are now.

● (1200)

[English]

The Acting Speaker (Mr. Paproski): Is the House ready for the question?

Some Hon. Members: Question.

The Acting Speaker (Mr. Paproski): The question is the following one. Mr. Allmand, moved:

Motion No. 31A

That Bill C-62, an Act respecting employment equity, be amended at Clause 7 by striking out lines 13 and 14 at page 4 and substituting the following therefor:

"7. An employer who fails to comply is guilty of an offence and liable on".

The first question is on the amendment. Mr. Cassidy, moved:

That Motion No. 31A be amended as follows by deleting the following words:

"is guilty of an offence and liable on" and substituting the following therefor:

"with Sections 4, 5 and 6 is guilty of an offence and liable on".

The question is on the amendment. Is it the pleasure of the House to adopt the amendment.

Some Hon. Members: Agreed.

Some Hon. Members: No.

The Acting Speaker (Mr. Paproski): All those in favour of the amendment please say yea.

Some Hon. Members: Yea.

The Acting Speaker (Mr. Paproski): All those opposed please say nay.

Some Hon. Members: Nay.

The Acting Speaker (Mr. Paproski): In my opinion the nays have it.

And more than five Members having risen:

The Acting Speaker (Mr. Paproski): Pursuant to Standing Order 114(11), the recorded division on the proposed sub-amendment stands deferred.

Employment Equity

At the same time I must put Motion 32A.

Mr. de Corneille: Mr. Speaker, I rise on a point of order. I believe the amendment to Motions Nos. 31A and 32A have been debated but not the motions themselves. The amendment to those motions has not been completed. I would like to speak to this motion.

The Acting Speaker (Mr. Paproski): I must say to the Hon. Member for Eglinton—Lawrence (Mr. de Corneille) that all three items were before the House when this debate was carried on. The grouping was Motions Nos. 31A and 32A and the amendment. I do not think I can allow the Hon. Member to speak with regard to the main amendment. The Member should have known what was taking place. I have to put the question on the main amendment.

Mr. Allmand: Mr. Speaker, I rise on a point of order. As you know, in the first place I moved Motions Nos. 31A and 32A together because that is how they were grouped by the Speaker. We started the debate on that. Then the New Democratic Party moved an amendment to my motion No. 31A. At that point Members were addressing the sub-amendment to my amendment. That sub-amendment has just been disposed of. Now we should be returning to the original debate on Motions Nos. 31A and 32A which were grouped for debate by the Speaker. The Speaker did not predict that there would be a sub-amendment to those two original motions. One could not address the original two motions while addressing the sub-amendment.

We had to dispose of the sub-amendment first before we addressed the principles embodied in the original amendment.

Mr. Gauthier: There is one question before the House.

Mr. Allmand: While the Speaker had grouped for debate Motions Nos. 31A and 32A, that was his right, but he did not group for debate a sub-amendment which we have just disposed of. In that situation I think Members who did not have an opportunity to speak on Motion No. 31A and Motion 32A should have an opportunity to do so.

The Acting Speaker (Mr. Paproski): After consulting with the Table, with unanimous consent we can allow the Hon. Member for Eglinton—Lawrence (Mr. de Corneille) to say a few words on the amendment. Motions Nos. 31A and 32A were grouped along with the amendment. The vote was to take place. It is my understanding that there has been consultation with the Table. The Speaker has ruled on this previously. With the unanimous consent of the House, I will allow the Hon. Member for Eglinton—Lawrence to speak for 10 minutes on Motion No. 32A. I will recognize the Hon. Member for Ottawa—Vanier (Mr. Gauthier) on a point of order.

● (1210)

Mr. Gauthier: Mr. Speaker, I was waiting for my turn to speak to the motion moved by the Hon. Member for Notre-Dame-de-Grace—Lachine East (Mr. Allmand). I did not