

As well, with the assistance of the Employment Equity Unit, the group will sponsor a Women's Activity Day every four months. A luncheon event was held on March 8, 1991 for non-rotational women in the Communications & Culture Branch to discuss a variety of issues affecting women in the workplace.

8.2.3 Possible Establishment of Aboriginal, Disabled and Visible Minority Advisory Committee

The Employment Equity Unit will take the initiative to propose to disabled, visible minorities and aboriginal staff, the establishment of advisory committees similar to that in place now for women.

8.2.6

8.2.4 Provision of Technical Aids

The Department will set up its technical aids loan bank to be operational by Fall 1991. While many managers already purchase technical aids on behalf of disabled employees, the provision of a departmental budget ensures that all disabled employees are provided with the necessary technical aids.

At the moment, the capital budget for technical aids expenditure is \$ 9,000. This budget is reviewed annually and adjusted as required. To extend the provision of technical aids, the Department makes every effort to use the Public Service Commission's technical aids bank for needs of short duration.

In addition, priority is given to the purchase of technical aids for departmental employees who have become disabled while employed by the Department in order to facilitate their re-integration into the workplace.

8.2.5 Career Development and Training

In the fall of 1990, the Department conducted a half-day session with a resource from the Human Rights commission on the legal ramifications of Employment Equity. Another session is planned for Personnel Branch and the briefing will soon be extended to all other Branches on a continuing basis.