

read during the noon hour by the men who carry their dinners with them. A library on wheels is used for this purpose.

The library, and all the clubs organized by the men are under the general supervision of a graduate of an English University employed by Mr. Patterson to aid in the general culture of the people of his institution, and those residing in the neighbourhood.

The names of many of the clubs and organizations indicate their nature. Among them are: The Pleasant Home Club; The Women's Century Club; The Mothers'

South Park Sunday-school Association; The Anti-Cigarette Club; The National Penny Bank Club; The School of Mechanics, and The Thursday Evening Music Course.

There is a large lecture hall, seated with opera chairs, in the main factory building, in which lectures are given by university extension lecturers, by special lecturers, and by Mr. Patterson himself. Mr. Patterson has collected over six thousand of the most beautiful stereopticon slides that he could find in the world to illustrate lectures on travel, biography, science, art, mechanics, history and



GIRLS' CLUB AND DEACONESS.

Guild; The Mothers' Meeting, under the charge of the Kindergarten Directress; The Century Girls' Club, with a special library, and whose motto is, "Read good books"; The Advance Club; The Progress Club; The South Park Improvement Association; The Oakwood Improvement Association; The Girls' Literary Society; The Autoharp Club, a young ladies' club with instruments furnished by Mr. Patterson; The Band and Orchestra; The Janitors' Glee Club; The Bicycle Club; The Relief Association, a voluntary association for providing relief in times of sickness or death; The

literature. He has built a special house for a photographic studio in which an expert photographer and a special colour artist prepare slides for special lectures. Many of Mr. Patterson's lectures deal with the economic problems connected with the National Cash Register business, and related interests, so that the entire staff of workmen and women may have an intelligent grasp of the business in which they are engaged. This is an effective way of preventing work from degenerating into drudgery, and service from becoming slavery. There are no foremen in the shops. The work