

(c) RECOMMENDATIONS REGARDING POLICY, ETC.

The Local Board can, and should, take the initiative and without being asked should draw to the attention of the Management anything which they consider should require their consideration. Knowing local conditions and sentiment as they do, they are in a very favorable position to observe wherein the position of the Company is not so strong as it might be in their district, to know the causes of this, to estimate the prospects of support if encouraged substantially by the Company, to know of abuses and disabilities under which their farmers are working, and, in general, to have knowledge of many things which if changed or developed would add greatly to the well being, prosperity and development of the community. For instance, they might be able to show that the business of the Company at their point in coal, flour or machinery is not so large as it might be, and if a coal shed, flour house or machinery shed were erected, enough additional business could be done to justify the expenditure. The Management may or may not know something of this and may take steps to improve matters, **but the Local Board is not expected to wait, either by the Company or by their farmers, until invited to do so by the Company.**

(d) SETTLING DISPUTES

It sometimes happens that a farmer has, or thinks he has, cause for complaint against the Company in con-