

(d) The announcement of Mr. King's proposed work as given by the Secretary of the Foundation to the public at the time of his appointment discloses the nature of it.

(e) Had the intention been to influence the Colorado situation, or the work of the United States Commission, by appointing Mr. King, the Foundation would not have waited till October 1 to make the announcement. It was on June 1, four months earlier, that Mr. King was communicated with and the purpose of the Foundation set forth in correspondence. It was left to Mr. King to say when he would enter upon the work, and when the announcement of his association with the Foundation should be made.

It is not at present and never was intended to seek to duplicate the work of the United States Commission.

The intention remains, as it always has been, that of acquiring knowledge from the best informed sources, the Commission's reports included, and applying constructive ideas to industry as opportunity may afford.

Mr. King has from the outset indicated to the Foundation his desire to avoid any form of organization which may cause it even to appear that his work is intended to rival or encroach upon the work of existing organizations, and in particular the work properly assignable to government departments and agencies.

In spirit and method the work will be akin to that of the Rockefeller Institute for Medical Research. In so far as Mr. King's inquiries have to do with industrial controversies, his attitude will be that of a physician who investigates the nature and causes of the pathological conditions with which he has to deal, with a view, if possible, to