

I am authorized by the Vice-President and General Manager to advise you that he endorses the position I have taken, and if it is not acceptable to you, there will be no necessity for further discussion, as far as Western lines is concerned.

Yours truly,

(Signed) GRANT HALL,
Assistant General Manager.

The contents of this letter was discussed until adjournment, at 13 o'clock, to meet the Assistant General Manager in connection with the reinstatement of Conductor Jackson, at 14.30.

Committee again went into session at 16.50. The Assistant General Manager having refused to comply with the views of the Committee in regard to the reinstatement of Brother Jackson, and he having been advised that the matter would be appealed to higher officers of the Company at Montreal, arrangements were made for the Committee to adjourn to that place.

The following letter was drafted and submitted for the consideration of the Committee:

Winnipeg, November 4th, 1911.

Mr. Grant Hall,
Assistant General Manager, C.P.R., Lines West,
Winnipeg.

Dear Sir,—The Committee representing your employees in train, engine and telegraph service have carefully considered your letter of November 3rd, addressed to the undersigned, and request that I advise you in their behalf.

At conferences held on Thursday and Friday of the present week with yourself, certain questions affecting the rights of our members in reference to the Company's action in making efficiency tests, were discussed, and in your letter referred to above, it is noted that you request the Committee to give you further time to consider these matters, to ascertain, if possible, just what consistent changes can be inaugurated in the present system of making efficiency tests with a view of meeting the wishes of the Committee.

As has been stated to you in conferences held, the questions involved interest the men on the C. P. R. Eastern Lines to the same extent, and, while we would be pleased to comply with the request or suggestion contained in your letter, the Committee feel that they could not consistently leave these questions in abeyance at this time if their action in so doing were to be considered as prejudicing an appeal to the officials in Montreal on the questions and principles involved.

By the term "questions and principles involved" the Committee mean that it is contended that if the Company is to make use of efficiency tests on their line they should not request an individual employee represented by any one of the Organizations party to these conferences, to participate in such efficiency tests for the purpose of involving some other employee in a violation of the rules without the sanction of the employee whose services in that respect the Company desire to use for the purpose stated.

With such understanding, the Committee instruct me to say that they are willing to accept your suggestion that so far as Western Lines are concerned, these questions will be left in abeyance for a time, and that they trust steps will be energetically and promptly taken in the interval to meet the wishes and contentions they have made on behalf of your employees in the branches of service specified.

On behalf of the Committee, representing the five Organizations party to these conferences, I remain,

Very truly yours,

(Signed) S. N. BERRY,
Vice-President, O. R. C.