with National Railways and/or Pacific Railways, relative to wages and working conditions, and applicable to the class or classes of employees affected by any co-operative measure, plan or arrangement.

(2) (a) Every employee who is deprived of his employment as a result of any such measure, plan or arrangement shall be accorded by National Railways or Pacific Railways, the case may be, in whose service he was last employed preceding the effective date of such measure, plan or arrangement, an adjustment allowance as compensation for the loss of his employment, based on length of service (being not less than one year), which shall be a monthly allowance equivalent in each instance to sixty per cent (60%) of the average monthly compensation of such employee during the last twelve months of his employment immediately preceding the effective date of the measure, plan or arrangement which deprived him of his employment, such adjustment allowance to be paid the employee while unemployed by National Railways and/or Pacific Railways and/or any new company referred to in paragraph (a) of subsection two of section sixteen of this Act during a period beginning at the date when he is first deprived of employment as a result of such measure, plan or arrangement, and continuing in each instance for a length of time determined and limited by the following table:-

Length of Service	Period of Payment
1 year and less than 2 years	6 months
2 years and less than 3 years	12 months
3 years and less than 5 years	18 months
5 years and less than 10 years	36 months
10 years and less than 15 years	48 months
15 years and over	60 months

- (b) For the purpose of this Schedule the length of service of the employee shall be determined from the date he last acquired an employment status with National Railways or Pacific Railways, as the case may be, and he shall be given credit for one month's service for each month in which he performed any service (in any capacity whatsoever) and twelve such months shall be credited as one year's service. The employment status of an employee shall not be interrupted by furlough in instances where the employee has a right to and returns to service when called. In determining length of service of an employee acting as an officer or other official representative of an employee organization he will be given credit for performing service while so engaged on leave of absence from the service of the employing company.
- (c) An employee receiving an adjustment allowance shall be subject to call to return to work after being notified in accordance with the working agreement, and such employee may be required to return to the service of the employing company for other reasonably comparable employment for which he is physically and mentally qualified if his return does not infringe on the employment rights of other employees.
- (d) If an employee who is receiving an adjustment allowance returns to work the adjustment allowance shall cease while he is so re-employed, and the period of time during which he is so re-employed shall be deducted from the total period for which he is entitled to receive an adjustment allowance. During the time of such re-employment, however, he shall be entitled to the protection afforded by the provisions of paragraphs (3), (5) and (6) of this Schedule to employees who are continued in employment.
- (e) If an employee who is receiving an adjustment allowance obtains temporary employment with National Railways and/or Pacific Railways and/or any new company referred to in paragraph (a) of subsection two of section

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