

Canadian Pacific Limited—Cont.

Pensioners *see* Health insurance—Blue Cross
See also Canadian National Railways—Employees; Rail passes;
 Witnesses

Canadian Pacific Limited Pension Plan

Administration, 4:8, 16, 24, 84
 Regulations affecting, 10:6
 Royal Trust Corporation of Canada role, 10:6, 20, 23-4
 Trusteeship, transferring, proposal, 4:14-6, 20, 23, 56, 61; 5:84
 Assets, value, 3:8, 11, 17; 10:6
 Benefits, 3:13; 10:6
 Adequacy, assessments, 10:8-10, 16, 20-2
 Adjustments, *ad hoc* increases, 3:11-2; 4:60; 10:7-9, 18, 22
 Calculating, formula, 10:5, 24, 27
 Canadian National Railways pensioners' benefits comparison,
 10:14-5
 Improvements, at expense of active employees, implications,
 10:19-20
 Negotiating, Subcommittee establishment impact, 10:17-8
 Payroll percentage, 4:58-9
 Portability, vesting provisions, 7:18
 Retirement savings plan comparison, 4:59
 Survivors' benefits, 10:6
 Disability benefits, 10:6
 Employee contributions
 Benefit formula, increases, 10:21
 Payroll percentage, 10:5
 Refunds, interest payment policy, 10:27-8
See also Pension Trust Fund—Employee contributions
 Employer contributions
 Increases, 10:9-10
 Payroll percentage, 10:5, 8
 Pension Benefits Standards Act regulations affecting, 4:59-60;
 10:12, 30
 Establishment, background, 2:25; 10:5
 Financial position, 10:18-9
 Indexation, cost, 10:7
 Information, communicating to pensioners, 10:15
 Investments
 Canadian Pacific Pension Investment Management, role, 10:23
 Income, surplus, disposition, 4:28, 58-9; 10:26
 Private, returns, comparison, 10:25-6
 Soundness, assessments, 10:19
 Liability, unfunded
 Amortizing, Superintendent of Insurance role, 4:35, 56, 60
 Increases, inflation impact, 10:8
 Interest payments, 4:59; 5:85; 10:11-2, 28
 Pension Benefits Standards Act regulations affecting, 10:12
 Purpose, defining, 10:9, 14, 28-30
 Membership, 10:5
 Ownership, 10:20
 Pension board, role, 10:11
 Pension committee, management-employee role, pensioner
 representation, etc., 3:9, 11, 13; 10:6, 10-1
 Pensioners *see* Health insurance—Blue Cross
See also Early retirement; Pensioners' benefits; Pensions—Canadian
 National Railways

Canadian Pacific Pension Investment Management *see* Canadian
 Pacific Limited Pension Plan—Investments

**Canadian Pacific Pensioners' Association—Vancouver, British
 Columbia** *see* Witnesses

Canadian Railway Employees' Pension Association

Mandate, purpose, 6:14-5
 Membership, 4:12, 17; 6:19
 Organization, funding, Hall Commission recommendations, effects,
 6:19-20
See also Pensioners' benefits—Indexation; Witnesses

Canadian Railway Labour Association *see* Pensions—Inquiry
 commissions; Witnesses

Canadian Signal and Communications Union—Local 223 *see*
 Witnesses

Capri, Mr. Michael (Individual presentation)
 Canadian National Railways pension system, 5:3, 72-4

CAST shipping company *see* Pension Trust Fund—Investments

Cedraschi, Mr. Tullio (Canadian National Railways)
 Canadian National Railways pension system, 1:13, 53-4; 12:3-9

Chairman, decisions and statements *see* Procedure

Charter of Rights and Freedoms *see* Pensioners'
 benefits—Negotiating—Survivors' benefits, Age difference
 penalties

Chester, Mr. James G. (Canadian Pacific Pensioners'
 Association—Vancouver, British Columbia; Canadian Railway
 Employees' Pension Association)
 Canadian National Railways pension system, 4:5, 36-7, 57-62

Chiasson, Mr. Robert (Individual presentation)
 Canadian National Railways pension system, 6:4, 59-61

Chrysler Canada Ltd. *see* Pensions

CICA *see* Canadian Institute of Chartered Accountants

**CICA Financial Statements for Pension Plan Participants Research
 Study** *see* Pensions—Actuarial valuations

Civil Service Pension Trust Fund, establishment, 2:25

Clements, Mr. Vic (International Brotherhood of Electrical
 Workers—Local Union 409)
 Canadian National Railways pension system, 5:3, 46-51, 55-61

CN Express *see* Unions

CN Investment Division *see* Pension Trust Fund—Investments

CN Pension Inquiry *see* Pensions—Inquiry commissions

CN Pension Plan *see* Pension Trust Fund

CN Pensioners' Association—Council No. 1 Moncton Local
 Membership, 6:61
See also Witnesses

CN Pensioners' Association—Kamloops, B.C. Local *see* Witnesses

CN Pensioners' Association—Montreal Local
 Membership, 3:7
See also Witnesses

CN Pensioners' Association—Quebec
 Membership, 3:14, 18, 23
See also Witnesses

CN Rail *see* Canadian National Railways

CN Route *see* Unions—CN Express