

## Indicative List of the Republic of Cameroon

### Irregular hiring

(1) **Sections 27 and 168 of the Labour Code - Decree No. 93/571/PM of 15 July 1993**

The hiring of foreign workers is irregular in the following cases:

- (1) an apprentice or a person hired on probation is working without his or her contract of employment having been endorsed by the Minister of Labour; or
- (2) an employer hires workers of foreign nationality as labourers, employees or supervisors or for certain professions reserved for Cameroonians, without a certificate from labour services certifying a shortage of Cameroonian workers in the area of specialization in question.

### Pharmacy

(2) **Section 6 of Law No. 90/035 of 10 August 1990 regulating the practice of the profession of pharmacy**

Except where there is a convention of reciprocity, a pharmacist of foreign nationality may not practise privately in Cameroon.

### Medicine

(3) **Sections 2 and 7 of Law No. 90/038 of 10 August 1990 regulating the practice of the profession**

To practise medicine in Cameroon, a physician of foreign nationality must meet all of the requirements imposed on Cameroonian physicians and meet the following additional requirements:

- must be a national of a country that has signed a Reciprocal Employment Arrangement with Cameroon;
- must not have been struck off the rolls of the professional association in his or her country of origin or in any other country where he or she has practised;
- must have been recruited on contract or pursuant to a cooperation agreement exclusively for a government service, a religious order or a non-profit NGO; and
- must work for an accredited private company. Except where there is a convention of reciprocity, a physician of foreign nationality may not practise privately in Cameroon.