

Courses related to professional development, such as those designed to broaden your knowledge in order to assume more responsibility at a later date, should be provided in your official language of choice regardless of geographical location.

Certain limitations may occur dependent on the size and location of the mission.

11. Language Needs

The Department, in relation to its needs, determines the number of employees in each occupational group and level required to be bilingual. To attain the determined number, the Department may require unilingual employees to undertake basic language training and to achieve the required level of proficiency.

Once you have been notified that you must take language training you have two years to meet the required proficiency.

12. Bilingualism Bonus Plan

Apart from members of the executive group, if you are certified bilingual you are eligible to receive an annual bonus of \$800.

At Headquarters

While on assignment at headquarters, your eligibility to receive the bilingualism bonus must be confirmed annually by your supervisor, if he/she is so entitled unless your examination results are still valid (see section 13) at that time. Otherwise you will be required to confirm your continued eligibility to receive the bonus by