

TOPICS FOR DISCUSSION

GROUP F

NON-ROTATIONAL

NOTE: 50 non-rotational STs returned their questionnaire. Of these, 39 were ST-1s and ST-2s.

JOB APPEAL

Most of our NR staff was assigned to this Department through the Public Service Commission. 79% of them thought in terms of a permanent job. 16% had a career in mind.

EXPECTATIONS

45% of responses indicate that their expectations have been fulfilled at least partially. 34% feel that they have not been fulfilled.

OFFICER-STAFF WORKING RELATIONSHIP

45% of the responses were very satisfied with their present relationship with officers. 37% were moderately satisfied.

SECOND LANGUAGE

33% of our non-rotational STs have taken or are taking instruction in their second language. 50% feel that there is a definite need for second language capability in their present job and 50% feel that the measures now being taken to develop this capability are adequate.

UTILIZATION

71% feel that adequate use is being made of their occupational skills. 35% believe that their job should be more appropriately handled by an ST of higher classification.

POOLS

Only 12 STs state that they work in pools. On the other hand, 19 work for one officer only. 31% of the responses don't mind working in pools or even like it. 54% object to working in pools.