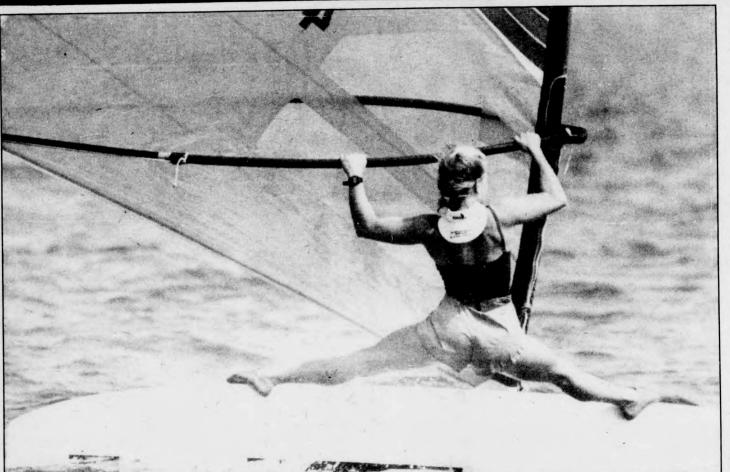
# excelibur york university's community

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York's Karen Morch, a fourth-year Dance student who holds the title of World Windsurfing Champion, demonstrates a fancy move of the variety that won her the prestigious "Sailor of the Year" award from the Ontario Sailing Association.

## York windsurfer named Sailor of the Year

### B CAROLINE CHIA

World Windsurfing champion Karen Morch, a fourth-year Dance student at York, has been named Sailor of the Year by the Ontario Sailing Association.

This prestigious award is presented annually to a sailor in Ontario who has achieved outstanding results in Canadian and International Competition.

Morch was to have picked up her award last Saturday but the trophy, a replica of the Blue Nose (a sailing vessel), was stolen the night before.

Her recent accomplishments include capturing the Women's Overall title at the World Windsurfer Championships held in Kingston earlier this year, placing second in both the Canadian and North American Windsurfer Championships (Women's Overall), second in the Canadian Yachting Association Women's Boardsailing Championship, second in the World Windsurfer Team Racing Championships, and fifth in the Pan-American Games Boardsailing Trials.

Morch is no stranger to sailing, having been with the sport for almost 13 years. She began to Windsurf in 1980, entering her first competition in 1981.

The sport itself has risen to a high level of recognition in the sailing world, and is being adopted by the Olympic Committee as a demonstration sport in the 1984 Olympics. Each country will be allowed one male and one female entrant.

Morch's success is not without sacrifice. She trains year-round for competitions anywhere in the world. Her training in dance keeps her in excellent physical condition and regular practice of techniques and routines keeps her maneuvers sharp and crisp.

Funding for her competitions is primarily provided by sponsors as well as government grants for being an Ontario Elite Athlete—a winner in any World Competition meet.

According to Morch, women's windsurfing is still a relatively new sport "but women are catching on to the sport very quickly." She says that women's techniques are not as good as the men's, "but that is only due to the strength advantage that men have over women."

She says the sport has opened a lot of doors for windsurfers in related fields such as coaching, judging, and instruction. As for her future in the sport, Morch says she will continue to participate in sailing and windsurfing but it will remain as a sideline for her.

## Frustrated worker quits

NEWSPAPER

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### By CHRIS WARREN

A former York employee who was suspended for a 20-day period without pay or benefits last April resigned yesterday in frustration over York's position on the incident.

Fred Craft, who worked as a media operations technician with the Department of Instructional Aid Resources (DIAR), was originally fired for missing five days of work. After intervention by the York University Staff Association (YUSA) he was reinstated with a suspension from April 5 to 30.

Craft said he believes that a racist environment may have led to his being fired. Craft said the action was unjust and maintains that it cost him undue "pain and suffering" and \$6,000 in possessions lost due to his inability to make payments on them.

In a meeting on 4 November 1983 with Director of Personnel Services Don Mitchell and Vice-President of Employee Relations William Farr, Craft said the outcome was administration's refusal to see the incident as a matter for the Human Rights Commission. Craft had called the meeting to propose a York-initiated investigation into the conditions in his department, particularly the behavior of his supervisor, John Briggs. York, however, is not treating the case as one of possible discrimination.

"We dispute his allegations of racial discrimination," said Farr. He maintains that York "will cooperate with the Human Rights Commission in their investigation of his case" and "awaits the outcome."

In October, Mitchell requested that the Commission "exercise its discretion" not to deal with Craft's complaint, but was turned down by the Commission in a letter dated November 1. When contacted, Mitchell refused to comment.

Craft has started Human rights proceedings against York, but resigned after "realizing" that York would not change its position. He also cites "the emotional stress" involved in continuing to work in a department he is suing.

YUSA president Karen Herrell, who was also at the meeting, does not anticipate much involvement with the Commission because "Craft's original complaint was with the University." Craft had not requested the union's help.

While expressing regret that other employees in DIAR may suffer due to his actions, Craft believes the incident must be investigated. "I may not get a penny," he said, "but if York gets away with it, we all lose."

### **Racial harassment continues**

<sup>By</sup> GRAHAM THOMPSON and GREG GAUDET Two recent confrontations have rekindled the

In April the University posted a 24-hour guard at Joseph's door. Although Austin was prohibited from the residence, Joseph said she New system in order after computer overload

smoldering and as yet unresolved racial dispute between York Graduate Sociology student Janice Joseph and Grant Austin, a fourth-year psychology major.

Austin, who has been ordered "to have no contact whatsoever with Ms. Joseph" by William Farr, York's Vice-President of Finance and Employee Relations, allegedly confronted and intimidated Joseph twoce in the elevators of the Ross Building on October 13.

Sanctions were levied against Austin in June by Farr after it was alleged that Austin made racist remarks and harrassed Joseph over a  $4\frac{1}{2}$ month period.

In response to the elevator incident, John Becker, Vice-President Student Relations, warned Austin to stay away from Joseph as his actions are "clearly in breach" of the earlier warning issued to him by Farr.

As well as being ordered to stay away from Joseph, Farr ruled that Austin was to be prohibited from York's residences for the duration of his enrollment at York.

Joseph said that in February Austin, who resided across the hall from her in their graduate residence, verbally harassed her, sent hate literature to her apartment, and made a series of crank telephone calls at all hours. saw him in July, and "others also encountered him there in August." This was after Austin was told by the University that he wasn't allowed to live in the residence.

York President H. Ian Macdonald set up a special committee to review the matter in April. The committee issued two reports to Macdonald unanimously recommendind that Austin be "immediately expelled from the University."

Macdonald said he wasn't sure whether he would make the reports public. However, the Committee Against Racial Discrimination at York (CARDY) has stated that if Macdonald does not release the report, CARDY would pending favorable legal advice. Two members of CARDY sat on the Special Committee.

Macdonald, who was to have released an updated statement in response to the incidents of October 13 on Tuesday, postponed its release until next Monday.

A fact sheet issued by CARDY last week stated "he (Macdonald) had been advised by the University lawyer that there was not enough evidence to warrant expulsion of Grant Austin, and if the University implemented such an expulsion, and Austin should take the matter to court, and the University had to reinstate him, then the University's reputation would be hurt."

#### BA ANDREW ZARNETT

After a frustrating first semester for the students of Computer Science 1500.06 the Department of Computer Science vows to have a new reservations system fully operative by 1 January 1984.

Last month, the first major assignment, given to all 1,200 students, encountered a snag when the CMS computer'system was shut down three days before the assignment was due. The computer was shut down because of "untidy" conditions resulting from an overabundance of students waiting to use it, according to Dr. Mildred Shaw, course director.

According to Shaw, "Resources were not being allocated correctly, so some people were sitting on the computers continually—the reservation system was not being used properly."

"We were told that we should work at most of the assignment at home," said Tom Nigh, a CS 1500.06 student. However, when the reservation system was not working, some people were doing all the work on the terminals, he said. According to Nigh, some people were staying on the terminals for as long as 15 hours staight.

"About three days before the assignment was due I went to use the computer. The room was packed and I had to wait six hours before I got on," said Nigh. "A couple of hours later they shut down the computers."

Shaw said that as a result of the incident, the Computer Science department will be "making arrangements" to compensate students who felt they did poorly by no fault of their own.

Second-year student Jonathan Rosenthal feels that 60 terminals are not sufficient number to deal with 1,200 students. "It's like having 60 books that 1,200 students must read," he said.

Marshall Linfoot, manager of the CMS computer system is satisfied with the ratio of computers to students. "As a rule a thumb, at York a ratio of 20 students to one terminal is acceptable," he said.

Details regarding the new reservation system were released on Tuesday. "Each student will have a definite number of hours a week that they can reserve and they will reserve the time but not the terminals," said Dr. Shaw. "At the end of a two-hour period the student will be logged off and will not be able to log on again."

Shaw is confident that the new reservation system will deal with the problem effectively, but acknowledges she cannot guarantee that the same problem will not reoccur.