- 4 -Exclusive of capital outlay on office furnishings and equipment. In justice to myself and to my children, I feel that I ought to be settling down to a piece of work which has the possibility of permanency for the rest of my active life. It was with some misgivings that I left Winnipeg after ten years of continuous service in one capacity. I should not wish to undertake the exacting work of organizing the Council for two or three years, only to find it necessary to make another change at the end of that time. I would be willing, of course, to take the chance of failing to give satisfaction to the Council Executive; but I should like to have some assurance that the present Executive are convinced of the importance of the work which the Council can do in this city. If appointed, I trust that the Executive would see fit to allow me to spend a few days in Cleveland and Cincinnati, studying the work of the Federation and Council of Social Agencies in those cities on my way to the National Conference of Social Work in Milwaukee next June. In conclusion, there is one condition I feel I would be obliged to make, namely, that I should not be held responsible for the raising of the budget. Trusting this letter will facilitate your deliberations on Monday afternoon. Yours truly.