

Principle 6: the elimination of discrimination in respect of employment and occupation.

Environment

The Secretary-General asks world business to:

Principle 7: support a precautionary approach to environmental challenges;

Principle 8: undertake initiatives to promote greater environmental responsibility; and

Principle 9: encourage the development and diffusion of environmentally friendly technologies.

Example 3: Social Accountability 8000 (SA 8000)

1. Purpose and Scope

This standard specifies requirements for social accountability to enable a company to:

- a. develop, maintain, and enforce policies and procedures in order to manage those issues which it can control or influence;
- b. demonstrate to interested parties that policies, procedures, and practices are in conformity with the requirements of this standard.

The requirements of this standard shall apply universally with regard to geographic location, industrial sector, and company size.

2. Normative Elements and their Interpretation

The Company shall comply with national and other applicable law, other requirements to which the company subscribes, and this standard. When national and other applicable law, other requirements to which the company subscribes, and this standard address the same issue, that provision which is most stringent applies.

The company shall also respect the principles of the following international instruments:

ILO Conventions 29 & 105 (forced and bonded labour)

ILO Convention 87 (freedom of association)

ILO Convention 98 (right to collective bargaining)

ILO Conventions 100 & 111 (equal remuneration for male and female workers for work of equal value; discrimination)

ILO Convention 135 (workers' representatives convention)

ILO Convention 138 & Recommendation 146 (minimum age and recommendation)

ILO Convention 155 & Recommendation 164 (occupational safety and health)