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VOLUME XIV NANAIMO, VANCOUVER ISLAND, BRITISH COLUMBIA, SATURDAY MORNING, MARCH 7, 1914 NUMBER 6

Agreement Between Employees and Western Fuel Company

Nanaimo Miners Get Wages Increased

W. F. Co. And its Employees Enter Into Three Year Agreement Signed by Manager Stockett and Committee Representing Employees.

Below will be found the full text of the new agreement as executed last night between the Western Fuel Company and its employees. It will be seen that The Herald covered fully the important points in its issue yesterday. Substantial increases have been granted to all the employees not engaged in contract work and machinery is provided for the mine committee to meet the management to adjust all matters of dispute that may crop up. On the whole it can be said without any fear of contradiction that the agreement is one which will give the utmost satisfaction for the present, and as far as possible guarantee peace and harmony for the future. It will be noticed that the agreement only provides for underground employees. The surface men have not been overlooked, however. Their scale of wages is also being revised, and the work will be completed in a day or two. The new schedule will be made effective from the same date as the agreement with the underground employees.

Additional.
AT NORTHFIELD MINE
First 50 feet from Dump to Face Line, five (5) cents per ton additional.
Second 50 feet from Dump to Face Line, ten (10) cents per ton additional.
Third 50 feet from Dump to Face Line, fifteen (15) cents per ton additional.
Eighth—The Schedule for Rock in coal of Upper Seam shall be as follows:
When Rock is 1 foot thick — \$1.00 per yard.
When Rock is 2 feet thick — \$2.40 per yard.
When rock is 3 feet thick — \$4.00 per yard.
Above schedule applies only to solid work in shafts. Skipping pillars take one-half of these rates.
Ninth—The Schedule for Timbers to be as follows:
Stringers—50 cents each when 3 feet long and under \$1.00 each when over 3 feet long.
Sets—\$1.50 each for 9 feet collars; \$2.00 each for 11 feet 4 inch collars.
Tenth—The Mining, Yardage and (Continued on page Three)

Memorandum of Agreement entered into this Sixth day of March, 1914 between the Western Fuel Company, hereinafter called "The Company" of the first part and the Employees of the Western Fuel Company, represented by an Agreement Committee elected at a duly called Mass Meeting held February 18th, 1914; of the second part.

Witnesseth—that for and in consideration of the several conditions hereinafter mentioned and the mutual advantages of both Parties, it is agreed by and between the Parties hereto as follows:
First—The rates, terms and conditions in effect at both Number One and Northfield Mines during the month of April, 1913, shall continue in effect during the term of this agreement, except as hereinafter provided.
Second—The Company agrees to pay all Employees covered by this Agreement a Bonus of ten per cent. during the term of this Agreement; being an addition of Ten (10) per cent to all rates and wages herein specified.
Third—The Company shall absorb the expense of operating the Protection Ferry.
Fourth—The system of Dockage Inspection as practised at both Number One and Northfield Mines shall be continued with penalties for refuse matter as follows:
NUMBER ONE MINE.
Up to and including 50 lbs. of refuse per car, double dockage. Over 50 lbs. and including 100 lbs. of refuse per car, confiscation of car. Over 100 lbs. of refuse per car, dismissal after investigation.
NORTHFIELD MINE.
Up to and including 70 lbs. of refuse per car, double dockage. Over 70 lbs. and including 140 lbs. of refuse per car, confiscation of car. Over 140 lbs. of refuse per car, dismissal after investigation.

Provided that any party dissatisfied may have the right of appeal to the Superintendent of Mines, whose decision shall be final.
Fifth—The Company agrees to a minimum rate of three dollars and fifteen cents (\$3.15) per shift for Miners in the Lower Seam workings of Number One and Northfield Mines.
It being understood that the Superintendent of Mines shall be the judge as to the ability of the party to earn such minimum.
Sixth—The Company agrees that when a Miner is taken from the Face to perform Day Work he shall receive the Miner's Day Rate.
Seventh—The schedule for loading coal shall be as follows:
Upper Seam 30 cents per ton.
Lower Seam 25 cents per ton. and for using buggies, and laying roads:
AT NUMBER ONE MINE
First 75 feet from Dump to Face Line, five (5) cents per ton additional.
Second 75 feet from Dump to Face Line, ten (10) cents per ton additional.

COURTENAY WANTS TO BE A CITY

Number of Interesting Announcements Contained in This Week's Issue of The B. C. Gazette.

In addition to the police and license commissioners of the city of Victoria, the members of the boards in the cities of Kelowna, Alberni, Esquimalt, Fernand, Cranbrook and North Vancouver are in this week's issue of the Gazette. In Alberni Alderman W. F. Gibson and Samuel Lyle have been appointed license commissioners and Alderman Charles T. Harvey and Dr. A. D. Morgan as police commissioners.

Gwynne Henry Meredith, solicitor, Victoria, has been appointed a notary public and commissioner of affidavits, and Frederick Marshall Garland, of Cobble Hill, a notary public.
Notice is given of an application to incorporate the district of Courtenay as a city municipality.
Following the announcement of the objects of the Western Co-operative Association, Ltd., at a meeting last week, organization of the company is announced under the Co-operative Associations Act. The number of shares is to be unlimited, and the capital is to consist of shares of five dollars each.

The government is inviting tenders for the supply of coal for the Parliament buildings, Government house the Court house, and the new Provincial jail, to be in by March 26. Tenders are also invited for the supply of public school desks.
New companies registered include the Baltimore Lunch, Ltd., with a capital of \$15,000, and Camosun, Ltd., with a capital of \$25,000, to control mining claims, with head office here. Other companies chartered are, as follows: Pacific Cartage (Prince Rupert); Sani-Strainer Company (Vancouver); Royal City Wine Company (New Westminster); Sun Mortgage & Loan Co., (Vancouver) Ashwell (Chilliwack); Phoenix Rink Co. (Phoenix); British Columbia & Yukon Fox Co., to take over business at Carcross, Yukon Territory, (Vancouver head office); Frache Brothers, (Grand Forks); Cranbrook Estates (Cranbrook); Merritt Securities (Merritt); and Snider Brothers & Brethour (Vancouver).

Poetry for its staple language must rely on the words which common speech keeps newly magnetized.—Mr. Lascelles Abercrombie.



NEW YORK SEES TWO WILSON GIRLS IN BIRD MASQUE.

In the presence of a large and fashionable audience, and under most distinguished patronage, headed by Mrs. Woodrow Wilson, wife of the President of the United States, Percy Mackaye's "Bird Masque" was given in the ball room of the Hotel Astor, New York City. This was the first time that a New York audience had enjoyed a spectacle in which two daughters of a President took part. Mrs. Wilson, their mother, was unfortunately unable to be present. The scene was a glade in the bird sanctuary. The performance opened with a prelude sung by Miss Margaret Woodrow Wilson. She represented a little girl wandering in the quiet of the woodland and hearing the voice of the hermit thrush. It was a meditation and composed by Frederick S. Converse. The words are simple and portray the emotion which a child would have when she heard the bird song "so wild and wonderingly." Passing on deeper in the wood, the little girl thinks dreamily of all wild birds and the wrongs done to them by their human brothers and sisters. Out of her reverie, grows the Masque which followed.

ACCIDENTS IN THE LOCAL COAL MINES

Certain wild rumors have been spread about the streets of the number of men from No. 1 mine who are now lying ill or injured in the hospital. The reasons for spreading these rumors is obvious.
In order to ascertain the real facts of the case The Herald made enquiries yesterday and found the following statement correct.
There are two men from No. 1 mine in the hospital, one of whom is convalescent, one from South Welling ten mines, and three men from the Jungle Pot mine.
No purpose is well served by spreading some of the reports that have been circulated in the city regarding the men who are working for the Western Fuel Company and it is a pity a certain element have not learned this long ago.

MASQUEBADE BALL WAS MOST SUCCESSFUL

The Masquerade Ball given last night in the Oddfellows' Hall under the auspices of Orange Lily Lodge, it will be agreed by all who were present, was a big success. Not only were there a large crowd of dancers and spectators but all appeared to enter into the carnival spirit and generally speaking, a rattling good time was had.
All the dancers were either in fancy costume or wearing a domino. Great many of the costumes were quite expensive, more or less original and in good taste. Harem skirts and other varieties of womanhood's latest fads were quite in evidence. There were many cavaliers, uniformed attendants, funny men, winsome maids and other vagaries of the fancy dress order.
The judges had no easy time arriving at a decision and in fact it was only after long weighing of the merits of the many colored costumes that they were enabled to make their awards.
The prize winners were as follows:
Best Dressed Lady—Miss Hazel Jolly
Best Dressed Gent—Walter Beattie
Best Sustained Character—Mrs. Ferguson, (Northfield).
Best National Character—S. Harvey.
Best Flower Girl—Miss F. Gillespie
Special—Alex. Russell and Miss A. Russell, (Northfield).
Comic Group—Mrs. E. Welsh, E. Goodwin, A. Cochburn, J. L. Welsh, Messrs. Chas. Gratton and Sam Cottle officiated as floor managers and carried out their onerous duties in a way that left nothing to be desired.

WORLD'S CHAMPION IS HERE TONIGHT

Tonight Harry Piper of this city will meet Walter Miller in a wrestling match which should draw a big crowd by reason of the fact that Miller holds the world's welterweight championship and it is seldom that Nanaimites have the opportunity of seeing a world's champion in action.
The local boy will have the advantage of Miller in weight and strength while the world's champion has an advantage in skill and experience.
Doors will be open at 9 o'clock, with a preliminary being staged at 9:30 between Kelley and Ollerton. The main event will go on at 10 o'clock with Don Morrison the third man in the ring.

BANKER UNDER ARREST

Portland, March 5—Charged with appropriating to his own use \$18,020 of the bank's funds, Thomas R. Sheridan, former president of the First National Bank of Roseburg, Ore., was arrested here today. He was given a hearing in the United States District Court and released on a \$6000 bond. Sheridan recently was indicted by a federal jury on eight counts.

WERE WEDDED AT THE MANSE

At the Manse last night the Rev. Dr. McLennan united in marriage Mr. Thomas McArthur and Miss Mary Peacock Burns, both of Nanaimo and originally from Scotland.
The young couple were attended by Mr. John McArthur and Miss Agnes McArthur, brother and sister of the groom. After a short honeymoon tour of the Mainland, Mr. and Mrs. McArthur will take up their residence in Nanaimo.

BASEBALL FRIDAY

At San Francisco	R. H. E.
San Francisco	7 10 1
White Sox	2 7 3
At Los Angeles	R. H. E.
Venice	7 9 0
White Sox No. 2	1 3 5

COLLAPSE OF MEAT STRIKE

Sydney, Australia, March 6—The firm attitude of the employers has resulted in the collapse of the strike of meat workers. Hundreds of men have resumed work and shops have reopened everywhere.
The milk and butter produced in Canada last year was worth \$126,000,000.

NANAIMO CADETS TO GIVE CONCERT

The Nanaimo Cadet Corps is arranging to give a concert on the night of Tuesday, March 7th. The purpose of the concert is to raise money towards the cost of which they each contribute \$2.00. The object of this concert is to raise money enough to pay off the balance of the uniforms. Mayor Planta will preside and a fine programme has been arranged. Tickets are on sale at 50 cents and with the promise of a good performance and with such a good cause to support, there will no doubt be a large attendance.

LAWYER MAY BE CANDIDATE

Montreal, March 6—Following the withdrawal from the mayoralty contest of Major G. W. Stephens, owing to a technicality as to residence qualification, the committee of representative citizens, which was working for him, has offered the nomination to Mr. R. C. Smith, K. C. Mr. Smith has promised a prompt decision.

KING SETS SEAL OF APPROVAL ON BOXING

London, March 6—According to Sporting Life, King George intends to set the seal of his approval on boxing. By royal command members of the household brigade and several professional boxers will soon give an exhibition of the art of self defence before him.

GENOA SHIPBUILDERS HAVE RECEIVED A CONTRACT FOR A 22,000 TON PASSENGER STEAMSHIP, THE LARGEST EVER BUILT IN ITALY.

MILLER HAD NO TROUBLE WITH HATCH

Vancouver, March 6.—Walter Miller of St. Paul, welterweight wrestling champion of the world, had no difficulty in defending his title here tonight against Al. Hatch of Vancouver. After 19 minutes of wrestling, during which the men went to the mat three times, Miller got a head lock and put Hatch down. It was fully half an hour before Hatch revived, but was unable to continue for the second fall and the match was awarded to Miller.
Miller leaves for Nanaimo today, where he will meet Harry Piper tonight at the Athletic Club arena.

IN A FIRST LEAGUE GAME PLAYED YESTERDAY PRESTON NORTH END DEFEATED MANCHESTER UNITED BY A SCORE OF 4 GOALS TO 2.

INTERESTING TO LOCAL NURSEYMEN.

Gardeners and nurserymen should take notice that the importation of trees, shrubs, plants and so forth is now prohibited by law. An amendment to the Destructive Insect and Pest Act, was passed by order-in-council last December and came into effect on the first day of the present month. By this amendment it is enacted that "the importation of all nursery stock, including trees, shrubs, plants, vines, grafts, scions, cuttings or buds, through the mails is prohibited, excepting green-house grown florists' stock, cut flowers, herbaceous perennials and bedding plants, which will be admitted provided that a detailed statement of the contents is attached to such parcels." Local gardeners will govern themselves accordingly.

Western Fuel Employees Have Insurance Scheme

Employees of Company Will Each Contribute Dollar to Relatives of Mine Victims—Company to Contribute to The Fund.

The appended supplementary agreement to the main agreement entered into between the Western Fuel Company and its employees will explain itself. It merely incorporates in the shape of an agreement the sense of certain resolutions unanimously passed by the men at their mass meeting on Thursday morning. The clause relating to the practice that will be followed in the case of a fatal accident will be generally endorsed and the credit of the change as observed in The Herald yesterday belongs to the late Mr. John L. Howard. The full text of this supplementary agreement is as follows:
Supplement to Agreement dated the sixth day of March, 1914, between the Western Fuel Company and its employees represented by the agreement Committee—

"A"—It is agreed that in the event of a fatal accident occurring in the Mines, or in event of a death resulting from injuries received in the Mines, that the operation of the Mine in which the accident occurred shall not be suspended on the day of the funeral of the deceased party, but that any employee wishing to absent himself from work for the purpose of attending the funeral shall have the privilege of doing so.
All Employees working on the morning, afternoon and night shifts of the day of the funeral agree to contribute the sum of One Dollar (\$1) per man and fifty cents (50c) per boy to a fund to be given to the nearest relative of the deceased party.
The Company agrees to duplicate the sum contributed by the Employees.
For the purposes of this Section all Employees whose daily wage is less than Three Dollars (\$3.00) per shift shall be considered as boys.
The Company is authorized to make collections for this fund from the payroll of its Employees in manner similar to other collections.
Nothing in this Section shall relieve the Company of any obligation under the Workmen's Compensation Act, nor shall it relieve the Employees of their obligation to the Medical Relief and Accident Fund.
"B"—It is agreed that monthly meetings of the Management of the Company and the Agreement Committee shall be held on the first Wednesday of each month at two o'clock in the afternoon at the Company's General Office.
Special Meetings may be called at any time by the Management of the Company or the Chairman of the Committee, due notice of such meetings to be given to all parties.
SIGNED, SEALED AND DELIVERED the Sixth day of March, 1914.
FOR "THE COMPANY"
THOS. R. STOCKETT, Manager.
JOHN HUNT, Superintendent.
FOR "THE EMPLOYEES"
JOSHUA NORRIS,
JAMES H. ROBERTSON,
ANDREW THOMSON,
JOSEPH DEAN, Secretary.
JAS. MILLER, Chairman.

JOE MULLETT IN DEFENCE

Former Nanaimo Man Recalls Difficulties He Met With While Superintendent of St. Vancouver Water Works.

South Vancouver, March 6.—The planning and inauguration of a waterworks system which in less than five years grew from nothing to a revenue producing concern which, on a capital expenditure of \$831,724, brought into the municipal funds last year \$80,085 in cash, and \$11,407 water rates outstanding, is in brief, the record of Water Superintendent Joseph Mullett, who this week severed his association with the South Vancouver waterworks system.
Mr. Mullett was one of the municipal officials whom Mr. Edward Gold, prior to his election to the council, stated would be dismissed after he was elected. During last summer an agitation was started about the imposition of a water sprinkling tax, and incidentally the system of municipal wells which Mr. Mullett inaugurated was severely criticized. It was alleged that money had been wasted on the wells and the system generally was condemned, both on public platforms and in the press. This criticism, Mr. Mullett contended, was unfair and was not justified by facts.
Shortly after Mr. Gold's election to the council one of the men who had taken an active part in the agitation against the water system, Mr. J. Armishaw, and Mr. Murray were engaged by the council to ascertain the depth of the wells bored under the supervision of Mr. Mullett. A few weeks later Councillor Gold proposed that Mr. Mullett be dismissed. Councillor Rutledge opposed on the ground that the investigations of the council engaged did not warrant Councillor Gold's proposal; but his opposition failed to prevent the motion being carried, and Mr. Mullett, in consequence, severed his connection with South Vancouver.

Mr. Mullett told The Province today that when he came to South Vancouver in October 1909, the municipality did not possess a single tool or any material required to inaugurate a water system.
"I understand that prior to my appointment there had been some agitation in South Vancouver for a water supply system in consequence of the prevalence of fevers of various kinds, which it was alleged were the result of drinking contaminated water from private wells," said Mr. Mullett, "and a bylaw had been passed authorizing the purchase of wooden pipes, made locally, for mains. Had I been in the employ of the municipality before that bylaw was submitted to the ratepayers I should certainly have recommended steel water pipes, which would have been much less expensive. But the ratepayers were anxious to get a water supply system installed as quickly as possible and to prevent a delay of six to nine months, which would have occurred if the Council had delayed upon steel pipes, we went ahead laying wooden pipes.
"In about eight months we put in 70 miles of pipes, in spite of a strike among the workmen which caused a suspension of work when many of the pipes were lying exposed to the sun and weather. This caused a good deal of trouble later. Another thing which caused trouble was the fact that during the day the water mains throughout the municipality were empty. I had been given to understand that there would be an ample supply of water from Vancouver; but when we got the system started we found that we could only get water from Vancouver during the night. We got no water during the day, but at night we got a pressure of 60 or 70 pounds. The result was that, as the pipes were full of air during the day, when the water rushed into the pipes at night water-hammering occurred which caused leaks. This result would have been the same if the pipes had been steel or cast iron, under similar conditions.
"In order to get water in 1910 we drilled wells in the municipal hall grounds which have supplied water down to the present time. Many thousands of dollars came out of those wells and the council was encouraged to try to obtain water by the same means at Central Park, for the Collingwood district. We drilled two wells there and got plenty of water; but it was discolored and not fit for domestic use. We then gave a contract to Mr. Clarke, but unfortunately he met with quicksands which filled both the wells he drilled, and as he was unable to get down to the depth he had contracted for he was not paid for his work.
"Another contract was let to a (Continued on page 2.)