

# The News Record

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## EMPLOYER AND EMPLOYEE CONFERENCES

Yesterday a dispatch told of the efforts being made in Western Canada to avoid differences and remove unrest by negotiations before difficulties break. They there propose to have employers and employees confer as to the best means of meeting present and subsequent conditions.

This is the rational way. The ending of the war has caused an unprecedented situation. Neither employer nor employees caused it. It followed the war and is unavoidable. It took several years of concerted effort to turn the people's energies from peace to war. Time will be required to adjust the machinery of trade and commerce to new requirements.

The old days have gone for good. The years ahead will not be the same. New expedients will be needed to cope with new conditions. Then the experiences gained during four years of war ought to be applied in meeting and overcoming them. One of the most commendable things observable was the production procured during wartime by a nation at work and pulling one way. Canada, with fewer units, accomplished a great deal more than at any time before.

With peace about to be declared, and the nations promising to league themselves together to preserve it, there is a practical suggestion to the industrial world in this. Settling differences with machine guns promises to be abandoned by the nations. It is now recognized that there is an infinitely better way, namely arbitration. Ought not this method to be adopted in dealing with industrial problems?

There seems to be a better reason for adopting as between the citizens of the same country. Employers and employees are interdependent one upon the other. Though all may not yet see it, their interests are mutual.

Disputes most frequently arise through misunderstandings. When each side understands the problems of the other, these can generally be removed. Before this can be done, conferences will be advisable. In all the leading countries there is a fear of unemployment. This is an aching, back tooth which should be pulled.

Employees are not the only ones who have to face this contingency. War work, which created a demand that could not wholly be filled, has ceased. Employers are obliged to turn to their home markets and to such foreign markets as will absorb their products. They have too much at stake to desire to sit down and await better days.

It is as plain as a pikestaff that they must get orders before they can provide work. The home market will thus for a long period remain their chief dependence. The value of this will depend upon steady farm production and the general employment of it Canadian wage-earners.

There is no immediate cause for anxiety but the arrival of several hundred thousand men from overseas might later in the year cause a dearth of employment, if Canadian leaders made no effort to provide work. But they have another string for their bow. Public works, local improvements and building have, since 1914, been practically at a standstill. These, despite higher costs, will be undertaken.

There is warrant for this in the circumstance that the cost of labor and materials will possibly never recede to the level of pre-war times. It is agreed that until the cost of foodstuffs drop materially even adjustments will be difficult.

In congested countries, like Great Britain, there is a more difficult problem. That country has been overpopulated. Their motto has been: to buy wherever you can buy the cheapest. Consequently their people bought American shoes, German machinery or Canadian agricultural implements whenever they were lower in price than British made goods. Shortly before the war, a mechanic there accepted a \$5 to \$10 weekly wage. Few of them owned homes or, when employment ceased, were removed two weeks from want.

Believing in "Canada for Canadians," its people have maintained a tariff which protected both their industries and workmen. British workmen may be expected to see the relation between Protection and Employment. They are at present looking to nationalization of industry as the panacea for social ills. It may be found advisable to nationalize their railways and mines but the majority of industries do not lend themselves to it. However, were all their industries nationalized and free trade continued, foreign competition would prevent the employment problem from being solved.

We Canadians, having a protective tariff, can help solve and untangle our employment puzzle by buying, as far as possible, only goods made in Canada.

The germ of unrest there may like the "flu" cross the Atlantic. They are introducing the plan of forming industrial councils, comprised of employers and employees, and which meet, discuss both sides and endeavor to find a mutually satisfactory way out of their difficulties, whether relating to work, wages or social conditions. Canada is not too old to learn nor to adopt a good example.

Toronto has a meeting place, called the "Forum," where questions affecting employees and the general public are frankly discussed. A spade is called a spade. On Sunday afternoon, R. S. McKinnon, vice-president of the Canadian Manufacturers' Association, addressed the gathering and said in part:

Ninety-five per cent. of our members are safe and sane men who are interested in their workmen, in the housing problem, in shorter hours of labor, in welfare work, technical education and the reduction of child labor.

As vice-president of that organization I can assure you that the manufacturers are ready and willing to co-operate and help raise Canadian citizenship to the highest possible point. Any person who is attempting to make a cleavage between the different elements of the people at the present time is an unworthy citizen.

Assuming that Canada's passage from war to peace can best be made by co-operation between all classes, is there not encouragement in his statement to employers? Does it not open the door to discussion? And may not friendly discussions and taking mutual one of the other best enable Canadians to meet a combination of difficult postwar conditions?

## BY THE WAY

Within a short period, women M.P.P.'s and lady councillors may be as numerous as motor cars. Mayhap Jack and Bill will later be found darned socks and other things or singing lullabies to the kids.

While a factory nursery is being considered, it is interesting to read the advertisement of a local real estate man, asking for the lease of 5000 feet of floor space, in either town, to be used for cabinet finishing. Even basement room would, he says, be considered.

## WAIT A MINUTE

### BRITISH LABOR CONFERENCE

The national labor conference which is to assemble at Westminster tomorrow under official Government auspices will mark a new epoch in the industrial history of the British Isles. Never before has there been held a conference of so representative a character or one that was called upon to deal with industrial problems of such wide scope and of such vital interest and importance to the whole nation. The deliberations will extend over a period of several days and will be presided over by Sir Robert Horne, the Labor Minister in the new Cabinet.

Representatives of all classes of employers and of all factions of organized labor are expected to come together for an intimate discussion of the various points in dispute which have been brewing for several years past. So long as the war was on, these differences came to the surface only in occasional bubbles and were obliterated for the time being with agreements recognized by both sides as only temporary. With the signing of the armistice and the ending of active warfare the grievances of the workers, now accentuated by the falling off in the demand for labor, soon reached the boiling point and threatened to precipitate an industrial crisis without parallel in the history of the nation.

The conference to assemble tomorrow will only have powers of discussion, and will be unable to come to decisions binding on an industrial nation. Its function will be to clear the air, and it will make a new step from the former piecemeal method of dealing with labor questions by industries, as in the direction of a homogeneous policy in which the interdependence of all industries will be shown.

**LONDON INTERESTED IN ROYAL WEDDING**  
All London is on edge in anticipation of the royal wedding to take place at Westminster Abbey tomorrow, when Princess Patricia of Connaught becomes the bride of Commander Alexander Ramsay of the Royal Navy. The wedding will be the first in several years in which a member of the royal family has figured and will be given added interest by the popularity of the bride-to-be.

The fact that the court is still in semi-mourning for Prince John of Wales will serve to eliminate some of the formalities of the marriage. Nevertheless, it promises to be a brilliant and picturesque ceremony, conducted with all the pomp and panoply of the Anglican ritual and having the impressive interior of the historic Abbey as its setting.

All of the members of the British royal family, including the connections in Norway, Sweden and other Continental countries, will be in attendance. Also among the invited guests will be the members of the foreign diplomatic corps, Premier Lloyd George and his Cabinet ministers, high officers of the army and navy and numerous members of both houses of Parliament.

On her way to Westminster Abbey the bride will be officially escorted by a detachment of the Canadian regiment named in her honor, and which will be a reminder of the happy days she spent in Canada when her father was Governor-General.

The bride will have six attendants, among them being her sister, the Crown Princess of Sweden. Commander Ramsay, the bridegroom, will have Prince Arthur of Connaught as his best man. The ushers will be brother officers of the bridegroom.

### TODAY'S ANNIVERSARIES

1815—Napoleon I. made his escape from Elba, accompanied by members of his old guard who had accompanied him into exile.

1844—Horace H. Lurton, associate justice of the Supreme Court of the United States, born at Newport, Ky. Died at Atlantic City, N.J., July 12, 1914.

1852—Thomas Moore, celebrated Irish poet, died. Born in Dublin May 28, 1779.

1869—Both houses of the United States Congress passed the Fifteenth Amendment to the Constitution.

1871—Preliminary of peace between France and Germany signed at Versailles.

1903—Richard J. Gatling, inventor of the Gatling gun, died in New York City. Born at Hartford, N.C., Sept. 12, 1818.

1915—French and British fleets continued bombardment of the Dardanelles forts.

1916—Italians began evacuation of Durazzo after covering withdrawal of Italian allies.

1917—President Wilson asked Congress for authority to arm American merchant ships.

**ONE YEAR AGO TODAY IN THE WAR**  
Night raid by German airmen on Venice.

Roumania decided to make peace with Central Powers.

British hospital ship torpedoed in Bristol Channel with loss of many lives.

**TODAY'S BIRTHDAYS**

Elihu Vedder, one of the most eminent of American painters, born in New York City, 83 years ago today.

Frederick C. Wade, Agent-General for Columbia in London, born at Bowmanville, Ont., 50 years ago today.

George M. Rommel, chief of the animal husbandry division of the U.S. Department of Agriculture born at Mt. Pleasant, Iowa, 43 years ago today.

Thomas W. Lawson, Boston financier of "frenzied fin ances" fame, born at Charlestown Mass., 62 years ago today.

Grover Cleveland Alexander one of the best known of professional baseball pitchers, born at St. Paul, Neb., 32 years ago today.

## Letters to the News Record

### INDIVIDUAL RESPONSIBILITY OF CITIZEN

To the Editor: In proportion to population, Kitchener is the best city in Canada; in the past and at present, the most progressive City in Canada. What will the future bring Kitchener?

All surrounding towns and cities have awakened to the opportunities that are presented to them in the reconstruction period—has Kitchener awakened to these opportunities?

Each and every citizen should feel his individual responsibility, in the making of our City, the most progressive City in the Dominion.

Co-operation, Co-ordination, should be the watchword, otherwise, consolidated harmonious effort toward a certain ideal should be in the minds of every man, woman and child in our City.

Loyalty begins at home; be loyal to your City in every sense of the word. Let us have democratic institutions, where free debate and discussion, the willingness to compromise and conciliate, to meet one another in the working out of the problems that will make our City a continued Success.

Let everyone enthusiastically co-operate with all of the public bodies and institutions that are now administering the affairs of the City.

Yours sincerely  
J. D. C. FORSYTH.

**FROM HERE AND THERE**

The Roman signal for battle was the unfurling of a red flag.

An Indiana bee-keeper has succeeded in breeding a race of stingless bees.

It takes the constant labor of 60,000 people to make matches for the world.

In Portugal the ability to read and write is one of the requirements for voters.

It takes seventeen hours for the contents of very high clouds to reach the earth.

In proportion to its population Switzerland spends more on "poor relief" than does any other country.

The largest gold coin in circulation is the gold "loaf" of Annam, a flat round piece worth about \$275.

A horned owl, measuring six feet from tip to tip of wings was shot recently near Crystal City, Man.

Bombay averages more than seventy-two inches of rain a year and gets most of it within four or five months. Jamaica is said to contain about five hundred species of ferns or one-sixth of the ferns of the whole world.

Men and women who work among lavender, gathering it or distilling it, seldom have neuralgia or nervous headaches.

Chicago has a Norwegian population larger than that of any Norwegian city except Bergen and Christiania—about 75,000.

# LANG TREACY COY LIMITED

## Dollar Day Surprises

Every Department throughout the store offers the biggest possible value for the dollar. Note these extraordinary prices.

### Big Dollar Day Value in the Ready-to-Wear Department

Ladies' and Misses' Coats, Winter Coats, in all Wool materials, Tweeds, Checks, and Blanket Cloths, odd sizes and styles, grouped in 3 lots and on sale at the following prices:—

LOT NO. 1, AT ..... \$1.00

LOT NO. 2, AT ..... \$2.00

LOT NO. 3, AT ..... \$5.00

Ladies' Black Kersey Cloth Coats, in Plain Tailored styles, odd sizes, worth \$10.00 to \$20.00, Dollar Day Price ..... \$3.00

25 Ladies' Coats, newest styles, made in fine Tweeds, Chin-chilla and Blanket Cloths. Plush trimmed with and without belts, colors of Grey, Navy, Green, Beesfoot, worth up to ..... \$10.00 to \$25 each for ..

Ladies' Fine Black Coats, newest style belted effect Plush, Collar and Cuffs, worth up to ..... \$18.00 \$35.00, for ..

LADIES' SUITS. Ladies' and Misses' Suits, in Navy, Tan and Black in odd sizes Lot No. 1 ..... \$3.00

Ladies' Suits, in splendid qualities of Serges, very smart styles Lot No. 2, Dollar Day Price ..... \$5.00

SUIT COATS. Ladies' and Misses' Separate Suit Coats, in Serges and Tweeds lined throughout in colors of Tan, Sand, Navy and Black, Dollar Day Price, 2 Coats ..... \$1.00 for ..

SUITS. 6 Suits, 5 Black, 1 Lopen, gold quality of Serge, Braid and button trimmed, odd sizes 16, and 18, in Misses', 41 and 43, in O.S. sizes, at ..... \$8.00

LADIES' O. S. SUITS. 9 Suits, 8 Navy, 1 Black, in fine all Wool, Serge, tailored styles, suitable for stout figures, sizes 37, 39, 40, 41 and 43, worth up to \$28.00 for .. \$12.00

SKIRTS. Ladies' light and dark, all Wool Cloth Skirts, odd sizes at ..... \$1.00

Ladies' Skirts in good Serges, in Navy and Black only, worth up to \$7.00, for .... \$4.00

WOOLLEN CAPS. Children's Wool Caps in Cardinal, Paddy and Navy, at 25c, or 4 for ..... \$1.00

CORSETS. Ladies' Corsets, low bust, long Skirt, nice model, for overage-figure, sizes 21, 22, 23, 24, 25, and 28, worth \$1.25 for ..... \$1.00

Ladies' Corsets, in good quality Coutil, medium bust, lace trimmed, sizes 20 to 28, worth \$2.00 for .. \$1.50

Ladies' Nemo & La Grace Corsets, heavy Coutil, well boned, high and low bust, long Skirt, self-reducing bandlets, worth \$2.50 to \$5.00 for .... \$2.00

100 DAY FURS. Black Siberia Wolf Sets, large Muff and Stole ..... \$10.00

Natural Wolf Sets, Animal Stole and Muff, worth \$20.00, for .. \$10.00

Red Fox Fur Stoles, head and tail trimmed, \$5.00, \$6.50 and ..... \$7.50

Natural Coon Sets, Canteen Muff and Stole, worth \$45.00 for .. \$30.00

Civet Cat Sets, Shoulder Cape and Round Muff with Brown Frit, Regular \$48.00 per set, for .... \$30.00

ODD MUFFS AT HALF PRICE. Children's Whole Coney Sets, worth \$8.50, per set ..... \$5.00

UMBRELLAS. Ladies' and Gents' Umbrellas, a good quality cover, assorted handles with and without belts, special ..... \$1.25 and \$1.75

PURSES. 2 Ladies' Leather Purses, in black only, with a colored lining, mirror and change purse, metal frame, reg. \$1.00 and \$1.25, on sale each ..... 75c

Ladies' Black Envelope Purses with strap on back, with colored and black linings, nice leather, reg. \$1.25 and \$1.50, on sale each ..... \$1.00

CAPS. Ladies' Boudoir Caps of fine net, allover lace and wash silks, trimmed with dainty ribbon bows and rosettes, colors white, cream, sky and pink, etc., reg. 75c each, on sale each ..... 50c

COLLARS. Ladies' Net Stock Collars, in white, trimmed with Valenciennes and guipure laces and insertions, reg. 50c each, on sale each ..... 25c

TIES. Ladies' Corded Silk Window Ties, in dark shades with colored floral designs, good value, reg. 50c, on sale each ..... 25c

EMBROIDERY. 10 Pieces 18 In. Flouncing Embroidery, in Cambric and Lawn, very special, 3 ..... \$1.00 yds. for ..

10 Pieces Corset Cover Embroidery, in good patterns, special at 3 yds. for ..... \$1.00

10 Pieces Corset Cover Embroidery, in good patterns, special at 3 yds. for ..... \$1.00

Another lot of Corset Cover Embroidery, in fine Lawn, worth Embroidery insertions, in assorted widths, good patterns, 40c, 4 yds. for .... \$1.00

worth 10 to 12 1/2c, 2 yds. 5c for ..... 12c

Laces in odd patterns and widths, assorted designs, worth 8c to 12c, at 2 yds. for .. 5c

Fine Fingering Yarn, Grey White, and Black, worth Reg. \$3.00 for ..... \$2.00

Black Mending Yarn in balls, regular 5c, at 3 for .... 10c

Brown and Tan Mending Wool in large skeins, special at ..... 65c

SEMI READY DRESSES AT \$1. 3 Only Semi-Ready Dresses, in White Net, and New Blue Nainsook, hand embroidered, worth \$10.00 and \$12.00, for ..... \$1.00

HUCK TOWELS. 20 Dozen White Huck Towels, heavy quality, a good kitchen towel, size 17x35, Regular 18c for ..... 8 FOR \$1.00

SNOWY WHITE HUCK TOWELS. 35 Dozen pure White Huck Towels, good quality, soft finish, hemmed and fancy border, sizes 18x36, regular 4 for \$1.00 25c for ..... 4 for \$1.00

WRAPPERETTES. 10 Pieces Wrapperettes, good wearing quality, in colors of Red, and White, dark Blue and White, mid, Blue and White, Grey and White, etc., Regular 35c, Sale price ..... 4 YDS. \$1.00

75c AND \$1.00 DRESS GOODS, 2 1/2 YDS. FOR \$1.00.

Large Checks in Green, Fawn, Grey etc., for Sport Skirts, 36 in. wide, worth Regular \$1.00 per yard, also Plain Silk Mixture in Sky, Nile, Mauve, Reseda, Navy Blue, etc., on sale, 2 1/2 YARDS FOR ... \$1.00

BLACK ALL WOOL SERGE AND MOHAIR AT \$1.00. Black Diagonal Serge, all Wool, also Mohairs in Black, Brown, Grey and Navy, on sale .. \$1.00

COLOR STRIPED FLANNELLETTES. Good heavy quality colored striped Flannelette, soft finish, no dressing, Pink, Blue and Grey Stripes, 33 to 36 in. wide, Regular 35c, for .. 4 YDS. \$1.00

TOWELLING. Pure Linen Roller Towelling fancy Red Border, medium and heavy quality, regular 35c, Sale Price ..... 4 YDS. \$1.00

GINGHAMS, 3 YDS. FOR \$1.00. Fine quality Gingham, in Checks, Stripes and Plaids, all this season's patterns, special for Dollar Day, 3 yds. for ..... \$1.00

DRESS PRINTS. 50 Pieces of New Spring Prints in light and delf Blue grounds with dot, stripes and small patterns, regular 30c and 35c, 4 yds. for ..... \$1.00

WHITE PIQUE. Medium Cord White Pique, good quality, soft finish, for Children's Dresses, Middies, etc., 36 in wide, regular ..... \$1.00 50c, for 3 yds. ....

SERPENTINE CREPES. 5 Pieces Serpentine Crepes for Kimonos and Sakaes, medium and large floral designs, 31 in. wide, Regular 50c a yard, Sale Price, 3 yds. for ..... \$1.00

INDIAN HEAD. 2 Pieces only, fine quality White Indian Head, suitable for Dresses, Skirts and Middies, 36 in. wide: Regular 50c, for 3 yds. .... \$1.00

Regular 35c for 4 yds. .... \$1.00

WHITE LAWN. One piece White Lawn, heavy quality, fine finish, for Children's Dresses, Aprons, Waists, etc., 45 in wide, Regular 40c, Sale Price, 4 yds. .... \$1.00

COLOR STRIPED FLANNELLETTES. Good heavy quality colored Striped Flannelette, soft finish, no dressing, pink, blue and grey stripes, 33 to 36 inch wide, regular 35c, for ..... 4 yds \$1.00

GINGHAMS. 10 pieces fine quality Gingham, in stripes, checks and plaids, for children's dresses, house dresses, etc., all colors, 35c value, for 4 yards \$1.00

SHIRTING PRINTS. In white grounds and stripes of navy, black, helio, light blue, etc., 38 inch wide, for men's shirts, ladies' waists, dresses, etc., worth 40c yard, Sale Price ..... 4 yards \$1.00

MUSLINS. 20 pieces Musline in light and dark grounds, in spots, stripes, and floral designs, 30 in. wide, worth 35c and 40c for ..... \$1.00

WHITE VOILES. 1 piece only fine sheer quality white Voile, for waists and dresses, 45 inch wide, regular \$1.00 for ..... 75c

40 AND 45 IN. WHITE VOILE. 3 YDS. FOR \$1.00. Extra fine quality White Voile fine even weave, 40 to 45 inch wide, regular 50c, Sale Price ..... 3 yds. \$1.00

FANCY STRIPE WHITE VOILE. 4 Pieces white fancy stripe Voile, suitable for summer dresses, waists, etc., 38 to 40 in. wide, regular 75c and \$1.00, Sale Price ..... 2 yds \$1.00

WHITE SAXONY BLANKETS. 15 pairs White Saxony Blankets, fine fluff finish, pink and blue border, size 70 x 84, special for Dollar Day pair \$5.95

GREY WOOL BLANKETS. 4 only single all pure wool Grey Blankets, slightly soiled, sold at regular \$3.25, Sale Price ..... 2 for \$5.00

BLEACHED COTTON. Heavy quality Bleached Cotton, 36 in. wide, regular 25c, Sale Price 20c, .. 5 yards \$1.00

36 IN. WHITE NAINSOOK. 10 pieces fine White Nainsook soft quality and finish, no dressing, 36 in. wide, regular 40c, Sale Price ..... 30c

GLOVES. Ladies' Chamollette Gloves, 2 domes, good quality in white with self and black emby'd pte. on back, sizes 5 1/2, 6 and 6 1/2, reg 75c pair, on sale .. 2 pr for \$1.00

Children's heavy Cape Gloves, in tan, well made, one dome, sizes 0 to 7, reg. \$1.25 pair, on sale pair ..... 75c

HOSIERY. Ladies' heavy Cashmerette Hose, spliced heel and toe, seamless, black only, all sizes 8 1/2, 9, 9 1/2 and 10, regular 40c, ..... 4 pair for \$1.00

Ladies' Black Cashmere Hose, spliced heel and toe, deep garter top, good quality, sizes 8 1/2, 9, 9 1/2 and 10, regular 40c, ..... 4 pair for \$1.00

Ladies' fine black Cashmere Hose, well fashioned, double heel and sole, sizes 8 1/2, 9, 9 1/2 and 10, regular \$1.00 for ..... 75c

Ladies' Black Cashmere Hose, good winter weight, all sizes 8 1/2, 9, 9 1/2 and 10, regular 75c, Dollar Day ..... 2 pr \$1.00

Ladies' Lisle Hose, double heel and sole, wide garter top, slightly imperfect, colors black and white, all sizes 8 1/2, 9, 9 1/2 and 10, reg 40c special 4 pr \$1.00

Ladies' Lisle Hose, seamless, black only, sizes 8 and 9 1/2, regular 50c for ..... 38c

Ladies' fine silk Plaited Hose, double heel and toe, ravel stop garter top, colors white, sky and green, all sizes 8 1/2, 9, 9 1/2 and 10, reg. 50c, for ..... 3 pr \$1.00

Ladies' heavy Black Silk Hose very good quality, Embroidered and white cashmere soles, sizes 8 1/2, 9 and 9 1/2, reg. 40c and 50c, Dollar Day ..... 3 pr \$1.00

Ladies' Silk Boot Hose, lisle top, spliced heel and toe, colors black and white, all sizes 8 1/2, 9, 9 1/2 and 10, regular 40c and 50c, Dollar Day ..... 3 pr \$1.00