

are not classified as foreign aid (perhaps the most important recent example would be cooperative police work in the fight against drugs and terrorism); many of the activities of church missionaries; and the growing visits of journalists and other media to the Third World.

Many of the 10 N-S collaborative roles place expectations on expatriate workers which are significantly more demanding than was the case in the past. This is consistent with general trends in today's "knowledge society". Writing of middle and upper middle-level workers in modern industry today, Toffler notes that "the very best workers are...alert to new ideas, customer preferences, economic and political changes...competitive pressures, cultural shifts, and many other things previously regarded as pertinent only to managerial elites."¹⁰¹ Similarly, although northern collaborators will be working in less modern societies, as change agents in nonetheless highly complex societies, the expectations of them are probably comparable to those placed on the highest-skilled workers in the most advanced industries in the North — and with the additional requirement that they be "ambicultural" or able to communicate and function creatively in a foreign culture.

101. Toffler, Alvin, *op. cit.*, p. 327.