

4. Salary scales, insurance, pension schemes and any other terms of employment shall be laid down in the personnel policies of the Network.

ARTICLE 15 - Financial Matters

1. The States parties and other States may provide voluntary financial contributions in support of the Network. Other financial support for the Network will be principally derived from voluntary contributions provided by intergovernmental and non-governmental international organizations and public or private institutions as well as by corporations and individuals. In addition, the Network may generate funds through the carrying out of its activities.
2. The financial operations of the Network shall be governed by the financial regulations.
3. A full financial audit of the operations of the Network shall be conducted on an annual basis by an independent international accounting firm appointed by the Board upon recommendation by the Director General. The results of such audits shall be made available by the Director General to the Council and the Board.

ARTICLE 16 - Relationship with States and Other Organizations

In pursuance of its mission and purposes, INBAR may establish partnerships and enter into cooperation agreements with States, other organizations, corporations, foundations and institutions.

ARTICLE 17.- Settlement of Disputes

Any dispute arising from the interpretation or implementation of this Agreement shall be settled in the spirit of friendly cooperation and through amicable consultations.