

by the Board, they proceed to H.M.C.S. "CORNWALLIS" as they are required, and there undergo a six week's Selection Course which is designed to establish their potentialities as Leaders and Officers. They will be closely watched and given every opportunity to demonstrate their power of command and ability to take charge. On successful completion of this course they will appear before the Standing Board at H.M.C.S. "CORNWALLIS" and if recommended will proceed to H.M.C.S. "KINGS" as Probationary Sub Lieutenants.

10. The schedule of courses given at H.M.C.S. "KINGS" and H.M.C.S. "CORNWALLIS" to Probationary Officers has been revised bearing in mind that future Officers under training will have had considerable service experience, including seamanship as ratings and will not require screening once promoted. An exchange of correspondence has taken place with the East Coast Command on the details of this scheme and it is anticipated that it will be implemented about the end of June 1944, when the supply of Officer Candidates will have been exhausted.

11. This Department was assisted in formulating the foregoing scheme by Lieutenant H.L. Henderson, R.C.N.V.R., who was brought to Headquarters for a short period, in order to impart some knowledge of opinions currently held by seagoing Officers on Personnel matters. Among other things Lieutenant Henderson compiled a brochure of lectures on the Divisional System, proposed a re-organization of the Radar Branch, and advised in matters of drafting ship's companies of ships refitting in the United Kingdom, the necessity for Writers in Corvettes, etc.

12. The following are certain other activities of this Directorate during the quarter:

- (1) As a safety measure arrangements have been made whereby instructional time at Reserve Divisions may be reduced by 50%, in order that the flow of New Entries may be increased. This measure will be adopted only if dictated by stringent manning commitments.
- (2) Steps have been taken to increase the flow of Candidates for the Communications Branch by reducing the time spent at "CORNWALLIS". The Director of Signals Division has been acquainted with the anticipated shortages in his Branch, particularly of Telegraphists, and every effort will be made to alleviate the situation.
- (3) In order to provide an avenue of advancement for Shore Patrol ratings, it has been proposed to establish the ranks of Warrant Patrol Officer and Lieutenant (S.P.S.). A recommendation has gone forward as to the conditions of service for Officers of these Ranks.
- (4) Proposals for the re-organization of the P. & R.T. Branch have been under consideration as a result of which it has been decided to place the P. & R.T. School on an equal footing with the other Schools at H.M.C.S. "CORNWALLIS".